

Dear colleague, I am pleased to enclose the latest edition of Impact, which deals with one of the most complex issues currently facing HIV in the UK: HIV nad mobility ... / Derek Bodell, Chief Executive.

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Dear colleague,

I am pleased to enclose the latest edition of Impact, which deals with one of the most complex issues currently facing HIV in the UK: HIV and Mobility. The mass movement of people for many and varied reasons has attracted a great deal of attention, much of it negative, which has been used by some groups to make unsubstantiated links between migration and HIV.

The articles highlight the issues and explain the legal position, international expectations and the experiences of those working in this arena.

As many of you may know, NAT has just completed a review and has developed a new three year Strategic Plan, the details of which will be circulated shortly. We are very grateful to the many individuals and organisations that contributed to the development of the Strategic Plan. One of the key requests was for NAT to adopt a more campaigning approach to its work, and to increase its advocacy and lobbying efforts to secure a better campaigning response for the needs of people living with and affected by HIV.

As part of our response we have been making changes in our staffing, including the appointment of David Coulthred as Director of Policy and Campaigns. David comes to us with considerable experience of working with Parliamentarians and running campaigns. In the coming months he will be recruiting a new team of staff to implement our new strategy. Any vacancies will be appearing on our web site.

Another change that is taking place is my departure from NAT. I have been Chief Executive for the past nine years during an unprecedented period of change in the nature of the HIV epidemic in the UK. It has been a privilege to work at NAT and with the many talented and gifted people that is a hallmark of this sector. I decided at the beginning of this year that once the Strategic Review process had been finalised, it would be a good opportunity for me to take on a new challenge and for someone else to bring a new approach to implementing the organisation's strategy.

The Board have interviewed an impressive list of candidates and offered the post to Deborah Jack, who is currently the Deputy Chief Executive and Head of Policy and Development at Brook. She is expected to begin duties at NAT at the beginning of 2004.

May I take this opportunity to thank all of you who have supported NAT and myself over the past decade.

All good wishes for the future.

Yours sincerely

Derek Bodell
Chief Executive

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