

Parks and open spaces. Regulations of the council affecting the staff, instructions to officers, &c.;, and other particulars, list and pay of staff (printed separately under a distinct order.) Corrected up to 8th December, 1898.

Contributors

London County Council.
London School of Hygiene and Tropical Medicine

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London County Council.

PARKS AND OPEN SPACES.

**REGULATIONS OF THE COUNCIL
AFFECTING THE STAFF,
INSTRUCTIONS TO OFFICERS, &c.,**

And other Particulars.

LIST AND PAY OF STAFF

(Printed separately under a distinct order).

CORRECTED UP TO 8th DECEMBER, 1898.

Ordered by the Parks Committee on the 5th November, 1897, to be printed.



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INDEX.

	PAGE		PAGE
Acts relating to Property	28	Little Wormwood-scrubs	50
Bathing Regulations	22	Lodges	3
Battersea-park	32	London-fields, Dalston	41
Bethnal-green-gardens	34	Maryon-park, Charlton	41
Blackheath	34	Meal Times	6
Boats, Regulations as to	22	Meath-gardens	41
Boatmen	6	Medical Officers	7
Bostall-heath and Bostall-wood	35	Mill-fields (see North and South)	42
Boundary-street-garden	35	Myatt's-fields, Camberwell	42
Bowling Green Regulations	22	Newington Recreation-ground	42
Brockwell-park, Herne-hill	35	Night Watchmen	4
Brook-green, Hammersmith	36	North-mill-field, Lea-bridge-road, Clapton	42
By-laws	24	Nunhead-green	43
Caretakers	16	Officers-in-charge	9
Carlton-square-garden	51	Overtime Regulations	3
Chief Officer	9	Parks, Classification of	3
Chelsea Embankment-gardens	36	Park Superintendents 3 Pay and 16 Regulations	
Christchurch, Spitalfields	51	Parliament-hill	42
Clapham-common	36	Parson's-green, Fulham	43
Clapton-common	36	Peckham-rye-park	43
Classification of Staff	3	Photography	22
Clerks of Works Regulations 16 and Pay 32		Pimlico-gardens	43
Cloak Room Regulations	21	Plumstead-common	44
Clissold-park, Stoke Newington	36	Propagators of plants	4
Constables ... 4 Pay and 16 Regulations		Quoit Regulations	20
Cricknet Regulations	16	Ravenscourt-park, Hammersmith	44
Croquet	19	Red Lion-square-garden, Holborn	44
Deptford-park	37	Refreshment tariff	23
District Superintendents	32	Relief Constables	52
Dressing Room Regulations	21	Rotherhithe (St. Paul's) Churchyard	51
Dulwich-park	37	Royal Victoria-gardens, North Woolwich	44
Eel-brook-common, Walham-green	38	Sergeants	4
Finsbury-park, Seven-sisters-road	38	Shadwell (St. Paul's) Churchyard	51
Foremen in charge	8	Shandy-street Recreation ground	45
Foremen (Park gardeners)	3	Shepherd's-bush-common	45
Football Regulations	17	Shoulder-of-Mutton-green, Welling, Kent	45
Gangers	4	Sick-pay Regulations	6
Gardeners	5	Skating Regulations	19
General Regulations	3	South-mill-field, Lea-bridge-road, Clapton	42
Golf Regulations	20	Southwark-park	45
Goose-green, East Dulwich	39	Spa-fields-playground, Clerkenwell	51
Gymnasium Attendants	6	Spa-green, Clerkenwell	46
Gymnasium Regulations	18	Staff of Parks and Open Spaces	32
Hackney-downs	39	St. Bartholomew's Church-garden, Bethnal-green	51
Hackney-marsh	39	(See also "Rotherhithe" and "Shadwell")	
Hampstead-heath	39	Stepney Church-garden	51
Headquarters	32	Stoke Newington-common	46
Highbury-fields, Islington	40	Streatham-common	46
Hilly-fields, Brockley	40	Streatham-green (with Tooting)	46
Holy Trinity Church-garden, Bow	51	Superintendents ... 3 Pay and 16 Regulations	
Hours of Labour	6	Telegraph-hill, Hatcham	46
Increments	6	Tents	17
Inspectors	4	Tooting-beck-common	46
Improvers	5	Tooting-graveney-common	46
Island-gardens, Poplar	40	Travelling Gangs	52
Jobbing men	5	Tree Pruners ... 5 Pay and 52 Staff	
Kennington-park	40	Victoria Embankment-gardens	47
Labourers	5	Victoria-park	47
Labourers (Boy)	5	Wages Regulations	3
Lavatory Attendants	6	Walworth Recreation-ground	49
Lavatory Regulations	21	Wandsworth-common	49
Lawn Tennis Regulations	19	Wapping Recreation-ground	49
Leave	6	Waterlow-park	50
Leicester-square-garden	47	Well-street-common, South Hackney	50
Lewisham (Ladywell) Recreation-ground	41	Whitfield's Tabernacle Burial-ground	50
Licences for Bank Holidays	23	Winthrop-street playground, Whitechapel	51
Limehouse-churchyard	51	Wormwood-scrubs	50
Lincoln's Inn-fields	41		

REGULATIONS OF THE COUNCIL AFFECTING THE STAFF, &c.

Regulations of the Council affecting the Parks Staff.

(As amended up to 1st June, 1898.)

PARKS CLASSIFIED.

- 1.—Victoria, Battersea, and Finsbury parks to be first-class parks.
- 2.—Brockwell, Dulwich, and Southwark parks to be second-class parks.
- 3.—Clissold, Peckham Rye, Ravenscourt, and Waterlow parks to be third-class parks.
- 4.—Kennington-park, Myatt's-fields, Royal Victoria-gardens, North Woolwich; and Victoria-embankment-gardens to be fourth-class parks.

PARK SUPERINTENDENTS.

5.—The officer in charge of a park is to be styled "Park Superintendent," and is to reside in the park, and be within it during the hours it is open to the public, except when absent on leave or the Council's business.

6.—Superintendents of first-class parks to commence at £175 a year, and rise to a maximum of £225 by £12 10s. annual increments.

7.—Superintendents of second-class parks to commence at £140 a year, and rise to a maximum of £170 by £7 10s. annual increments.

8.—Superintendents of third-class parks to commence at £120 a year, and rise to a maximum of £140 by £5 annual increments.

9.—Superintendents of fourth-class parks to commence at £100 a year, and rise to a maximum of £120 by £5 annual increments.

10.—Each park superintendent to be provided free with a house, water and gas, but no other allowances. Gas not to exceed £10 in any one year.

* N.B.—This scale to be taken "to include payment for all and every service that the several superintendents may be called upon to perform." (Council, 28th June, 1897.)

LODGES.

11.—*With the exception of park superintendents*, all persons occupying a lodge are to pay a weekly rent or render equivalent service for the same, the weekly rents to be as follows—for the Rosary and Gymnasium lodges in Battersea-park, the White-lodge, Shepherd's-lodge and Devereux's-lodge in Victoria-park, and the lodges at Island-gardens and Maryon-park, 5s. For Paddinswick-lodge in Ravenscourt-park; Dartmouth-hill lodge in Waterlow-park; and the Herne-hill, Norwood-gate, and Stable lodges in Brockwell-park, the rendering of the duty of opening and closing the adjacent gates. For all other lodges, 4s. a week.

OVERTIME.

12.—No overtime at all to be paid to *park superintendents; nor to any of the following classes without a special order of the Council—

- (a) Foremen-in-charge.
- (b) Park Foremen.
- (c) Inspectors of Constables.
- (d) Propagators of plants.
- (e) Assistant Propagators.
- (f) Night Watchmen.
- (g) Caretakers.
- (h) Lavatory Attendants.
- (i) Waterfowl Attendants.

13.—No overtime to be worked by any man without the authority of his immediate superintendent, and such superintendent is to report all overtime made in a weekly return to the Chief Officer, which shall be laid before the Parks General Sub-Committee for its approval.

14.—All officers are instructed to keep down overtime as much as possible.

15.—The number of the staff employed at each place mentioned in the return of overtime is to be printed on the agenda.

16.—The Chief Officer is authorised to employ the labourers when necessary on overtime, reporting at each meeting of the Parks, &c., Committee the expense so incurred.

PARK FOREMEN.

17.—Foremen gardeners to be styled "Park Foremen," and represent the park superintendent in his absence, except on Sundays, when the inspector, sergeant, or senior constable can represent him.

18.—The weekly wages of the park foremen in first-class parks to be 37s. per week on appointment, rising 1s. per week every year to 40s.

19.—The weekly wages of the park foremen in second-class parks to be 35s. per week on appointment, rising 1s. a week every year to 37s.

20.—The weekly wages of park foremen in third-class parks to be 30s. per week on appointment, rising 1s. per week every year to 35s.

21.—The weekly wages of park foremen in fourth-class parks to be 28s. per week on appointment, rising 1s. per week every year to 30s.

Constabulary Staff at Parks, Gardens, and Open Spaces.

INSPECTORS OF CONSTABLES.

22.—Inspectors of constables at first-class parks, and such other places as the Council may decide, to be styled "Inspectors."

23.—Inspectors of constables employed in first-class parks, and such other places as the Council may from time to time decide, are to be paid a weekly wage of 35s. on appointment, rising 1s. per week every year to 40s., and to be provided with uniform clothing, consisting of one cap, one tunic, two pairs of trousers, three pairs of gloves, one pair of leggings, and two pairs of boots annually; one overcoat every two years, and capes, buttonsticks, brushes, and belts when required, of an estimated annual value per man of £5 10s.

SENIOR CONSTABLES ON OPEN SPACES.

24.—Senior common-keepers to be styled "Senior Constables on Open Spaces." (This class is now practically obsolete.) The wages are 30s. a week, rising 1s. a year to 34s.

SERGEANTS.

25.—Sergeant park-keepers or common-keepers to be styled "Sergeants."

26.—The payment of sergeants, wherever employed, to be 30s. a week for a week of 48 hours, from the 15th November to the 15th February, and for a week of 54 hours for the remainder of the year, and all overtime required to be paid at the rate of sevenpence per hour, and they are to be also provided with uniform clothing, consisting of a helmet, one tunic, two pairs of trousers, three pairs of gloves, one pair of leggings, and two pairs of boots annually; one overcoat every two years, and capes, buttonsticks, brushes, and belts when required, of an estimated annual value per man of £6 10s. Summer uniform, consisting of a serge tunic, is also allowed in addition since 1897.

CONSTABLES.

27.—Park and garden-keepers to be styled "Park Constables," and common-keepers "Constables on Open Spaces."

28.—The payment of all constables on day duty to be 27s. for a week of 48 hours from the 15th November to the 15th February, and a week of 54 hours for the remainder of the year, and all overtime required to be paid at the rate of sixpence per hour, and they are also to be provided with uniform clothing, consisting of a helmet, one tunic, two pairs of trousers, three pairs of gloves, one pair of leggings, and two pairs of boots annually; one overcoat every two years, and capes, buttonsticks, brushes, and belts when required, of an estimated annual value per man of £6 10s. Summer uniform, consisting of serge tunic, is also allowed in addition since 1897.

ACTING SERGEANTS.

29.—Whenever a constable is appointed to be Acting Sergeant he shall receive 1s. a week allowance above his constable's pay. His hours for duty, &c., are precisely the same as other constables.

TEMPORARY CONSTABLES.

30.—The rate of pay and hours of labour and rates for overtime pay of temporary constables to be 6d. per hour. (7th December, 1897.) If a temporary constable serves 12 months (unbroken service) he has all the pay and privileges, except uniform, of a staff constable.

NIGHT WATCHMEN.

31.—Night watchmen to be paid a weekly wage of 28s., and have the same allowance of uniform clothing as constables; and day constables when employed temporarily on night duty may be paid at the rate of 28s. a week.

Gardening and Labouring Staff.

(See also "Park Foremen" in Regulations 17 to 21 inclusive.)

PROPAGATORS OF PLANTS.

32.—Propagators of plants at first and second-class parks to be paid a weekly wage of 30s., rising 1s. per week every year to 35s., and at third and fourth-class parks 30s., and to attend to their greenhouses at such times as may be found necessary by their superintendent. (23rd June, 1891.)

ASSISTANT PROPAGATORS OF PLANTS.

33.—Assistant propagators of plants at all parks to be paid a weekly wage of 29s., and to attend at such times as may be found necessary by the superintendent.

GANGERS.

34.—The payment of all gangers to be 30s. a week for a week of 48 hours from the 15th November to the 15th February, and a week of 54 hours for the remainder of the year, the hours to be so arranged per day as to admit of the men having a Saturday half-holiday in summer, and all over-

time required to be paid at the rate of 6 $\frac{1}{2}$ d. per hour, and each man to be supplied with two round felt hats annually, bearing the letters L.C.C. and his number, the annual value of which is estimated at 5s. per man.

LEADING LABOURERS ON OPEN SPACES.

35.—The payment of leading labourers to be 30s. a week for a week of 48 hours from the 15th November to the 15th February, and a week of 54 hours for the remainder of the year. Each man to be supplied with two round felt hats annually, bearing the letters L.C.C. and his number, the annual value of which is estimated at 5s. per man.

TREE PRUNERS.

36.—The men exclusively employed as tree pruners to be paid 30s. a week all the year round and receive one pair of cord trousers annually. (23rd June, 1891, and 21st December, 1897.)

GARDENERS-IN-CHARGE, GARDENERS, AND LABOURERS.

37.—The payment of all gardeners-in-charge, gardeners, and permanent labourers at parks, gardens, and open spaces to be 27s. a week for a week of 48 hours from the 15th November to the 15th February, and a like rate for a week of 54 hours for the remainder of the year, the hours to be so arranged per day as to admit of the two latter classes having a Saturday half-holiday, in summer. All overtime to be paid at the rate of 6d. per hour, and each man to be supplied with two round felt hats annually bearing the letters L.C.C. and his number, the annual value of which is estimated at 5s. per man. Gardeners-in-charge to receive an allowance above their ordinary pay of 1s. per week.

The Council subsequently gave the labourers the option of having a Saturday half-holiday in winter as well. (See Minutes 23rd December, 1891.)

38.—Gardeners and labourers employed in parks and gardens on Saturday afternoons after one o'clock p.m. to be allowed a half-holiday on some other day of the week.

TEMPORARY LABOURERS.

39.—The payment of all temporary labourers to be 6d. per hour during the time they are actually at work, with no allowance for holidays or sick pay. (Council, 7th December, 1897.) If, however, a labourer serves (unbroken service) for 12 months his pay and privileges, except hats, are the same as staff labourers.

SPECIAL LABOURERS ON SPECIAL OR CAPITAL ACCOUNT JOBS.

40.—The pay of all labourers, who are not navvies or employed as "trade labourers," to be at the rate of 6d. per hour. They are to be employed the same hours as the ordinary park, garden, or open spaces labourers.

NAVVIES AND TRADE LABOURERS (for mechanics see Rule No. 46).

41.—All navvies and trade labourers temporarily employed from time to time on special works to be paid at their trade union rate per hour respectively and work trade union hours. In the event of any man serving 12 months (unbroken service) he is entitled to holidays and sick pay, the same as if on the staff.

BOY LABOURERS (Maximum age 18 years).

42.—The payment of boy labourers to be as follows—

Age.			
14	10s.	a week for a week of 48 hours from the 15th November to the 15th February.	} The same rate for a week of 54 hours for the remainder of the year.
15	12s.	"	
16	14s.	"	
17	16s.	"	

The hours to be so arranged per day as to admit of the boys having a Saturday half-holiday in summer. All overtime required, to be paid at *pro rata* per hour on their pay, and each boy to be supplied with two round felt hats annually, bearing the letters L.C.C. and his number, the annual value of which is estimated at 5s. per boy.

IMPROVERS (Maximum age 21 years).

43.—A class of workmen formed designated "Improvers," to consist of lads between the ages of 18 and 21 years who have been employed as boy labourers, and who have shown aptitude for gardening work. Such "Improvers" be paid 18s., 19s. and 20s. per week, according to their age. At 21 to leave or be placed on gardening staff.

General Service.

JOBGING MEN (formerly known as Handy-men, Carpenters, Engine-drivers, and Blacksmiths).

44.—Men employed in repairing and general work be styled "Jobbing men."

45.—The payment of jobbing men be 32s. a week for a week of 48 hours, from the 15th November to the 15th February, and the same for a week of 54 hours for the remainder of the year. The hours to be so arranged per day as to admit of the men having a Saturday half-holiday in summer, and all overtime required to be paid at the rate of eightpence per hour.

MECHANICS.

46.—Mechanics be paid at the trade rate of wages and work trade union hours. (See also Rule 41.)

LAVATORY ATTENDANTS (Age not to exceed on appointment 50 years for women).

47.—The hours of lavatory attendants (both men and women) are to be from 9 a.m. until the closing of the parks in which they are employed, or until half an hour after sunset if at an open space. Male lavatory attendants are to be paid a daily wage of 4s. and female attendants a daily wage of 3s., and neither are allowed to ask for or receive gratuities from the public. Each man attendant is to be supplied annually with a cap, bearing the letters L.C.C. and his number, a pair of boots, a sleeved waistcoat, two pairs of trousers, and a jacket of blue serge, the annual value of which is estimated at £2 per man, and each woman attendant to be supplied with a serge dress, shoulder cape, two blouses, two bib aprons, one hat and one bonnet (or two bonnets), of the estimated value of £2 per woman. (Council, 9th June, 1891.)

48.—Relief men or women who take lavatory attendants' duties during the dinner hour are to be paid 6d.

GYMNASIUM ATTENDANTS.

49.—Women attendants at gymnasiums are to work the same hours and receive the same pay and allowances as women lavatory attendants, and be subject to the same regulations, and be supplied with the same uniform, except as regards the cape, for which a serge jacket is substituted.

50.—Men gymnasium attendants to be paid the same rate as park constables, and be allowed the same amount of clothing, and be subject to the same regulations as constables, and to possess an *army gymnasium certificate*.

BOATMEN.

51.—Boatmen to be classed as and paid at the same rate as constables, and be supplied with a suitable uniform.

52.—Waterfowl attendants to be paid 28s. a week all the year round, and to attend as may be required at such hours and on such days as may be found necessary by their superintendent.

Applicable to all Classes.

MEAL TIMES.

53.—All the above-named working hours to be exclusive of meal times.

PERIOD OF WORK.

54.—No man to be permitted to work more than six days a week, except on emergency.

ANNUAL LEAVE.

55.—All persons who are not paid overtime when they work it, to have a fortnight's holiday (*i.e.*, twelve working days and two Sundays running consecutively) every year, all other persons to have seven working days' leave, either in Bank holidays or all together.

ANNUAL INCREMENTS.

56.—All annual increments to be given only on a favourable report to the Parks Committee, in each case from the General Sub-Committee, to whom the Chief Officer shall report.

Sick Pay.

SICK PAY REGULATIONS MADE BY THE COUNCIL ON THE 28TH JULY, 1890, AND 31ST JULY, 1894.

57.—Whenever an employé is absent owing to sickness or injury, the head of the department to forthwith report the circumstance to the proper Committee, and submit with his report a medical certificate.

58.—When the sickness is not attributable to intemperance or misconduct, half pay be allowed by the head of the department until the next meeting of the Committee, and such half pay may be continued at the discretion of the Committee.

59.—When men are disabled by accident met with in the execution of their duty, or when the Committee is satisfied that the sickness is attributable to the nature of the work, or in other special cases, the Committee may, if it think fit, allow an addition to the half pay, not exceeding in total the rate of full pay. (*Parks Committee authorised chiefs of departments to certify for full pay, if considered desirable, pending the next meeting of Committee.*)

60.—Members of the staff at the central offices, and all officials in the receipt of yearly salaries, shall, when absent on sick leave, be allowed full pay during a reasonable period, at the discretion of the proper Committee, provided that the absence of the official from his work does not necessitate the employment of a substitute.

61.—The following order has since been passed by the Parks Committee—

The Chief Officer is to report specially when any person has been receiving sick-pay for an abnormal time. (*Committee, 17th March, 1893.*)

62.—Establishment Committee, 1st November, 1894. Half-pay to be allowed to persons employed as temporary assistants at the central offices when absent on account of illness.

Solicitor reports that, in cases of accidents to staff, Committee may pay medical expenses apart from any sick pay allowed.

Instructions to officials in charge of Sections of the Parks Staff, relative to persons who fall sick on and after the 1st October, 1894.

1.—Sick pay, if at all, will not be allowed unless a certificate from the Council's medical officer for the district is received.

2.—“Officers in charge” must after breakfast time each morning, Sundays included, send to the district medical officer a list of the names and addresses of any members of their staff who have not come to work, and who are not absent by leave or as the result of sickness already certified for. Officers in charge must telegraph when the district medical officer lives at a greater distance than it would take a man one hour to deliver the sick list and return to the park or open space. Telegrams to be worded as shortly as possible, thus—“Jones, 10, Brick-lane, Shoreditch, absent.”

3.—Officers in sole charge, i.e., of places where no other person is stationed, must, if taken ill, either at once go the Council's district medical officer, or, if too ill to do so, send to him to come and see them, as well as telegraph notice of their illness to headquarters.

4.—No. 3 rule applies also to all “Officers-in-charge” who may be taken ill.

5.—Foremen of travelling gangs of labourers and other similar officials entitled to sick pay must follow rule 2 as regards their men and rule 3 as regards themselves. For their medical officers see “Travelling labour gangs” or “Relief constables.”

6.—It must be distinctly understood that the Council's district medical officers do not provide medicine or advice, but merely visit the person who is absent to give a certificate for the satisfaction of the Council, and that if the man desiring a certificate is suffering from an injury or illness which need not confine him to the house he must go to the medical officer instead of sending for him.

7.—Although persons employed in the Parks Department are supposed to live within easy walking distance of the place where they are stationed, there is no rule enforcing this. In the event, therefore, of a man being absent who resides far out of the district, the Officer-in-charge should send to the medical officer named in the list who lives nearest to the absent man's address.

8.—The following are the places at which the Parks Staff affected by the foregoing regulations are stationed and the district medical officers to whom application must be made—

Albert Embankment-gardens	...	Dr. P. J. Edmunds, 5, Great Marlborough-street, W.
Battersea-park	...	Dr. Charlesworth, The Elms, East-hill, Wandsworth.
Bethnal-green-gardens	...	Dr. H. Angell-Lane, 252, Mile End-road, E.
Blackheath...	...	Dr. Willes, 24, Croom's-hill, Greenwich.
Bostall-heath and Bostall-wood	...	Dr. Smith, 192, Burrage-road, Plumstead.
Brockwell-park	...	Dr. Roberts, 134, Brixton-road, S.W.
Brook-green	...	Dr. Pope, 280, Goldhawke-road, Shepherd's-bush, W.
Carlton-square-garden	...	Dr. H. Angell-Lane, 252, Mile End-road, E.
Chelsea Embankment-gardens	...	Dr. English, 128, Fulham-road, S.W.
Clapham-common	...	Dr. Roberts, 134, Brixton-road, S.W.
Clapton-common	...	} Dr. Whitelaw, 156, Stoke Newington-road, N.
Clissold-park	...	
Deptford-park	...	Dr. O'Reilly, 133, Grange-road, Bermondsey.
District Superintendents—		
North	...	Dr. Pidcock, 74, Fitzjohn's-avenue.
South	...	Dr. Roberts, 134, Brixton-road, S.W.
Dulwich-park	...	Dr. Gardiner, 48, Barry-road, East Dulwich.
Eel-brook-common	...	Dr. Pope, 280, Goldhawke-road, Shepherd's-bush.
Finsbury-park	...	Dr. Smith, 25, Argyle-square, King's-cross.
Goldsmith's-square, Shoreditch	...	Dr. Cotman, 140, Minories, E.C.
Goose-green...	...	Dr. Gardiner, 48, Barry-road, East Dulwich.
Hackney-marsh	...	} Dr. Whitelaw, 156, Stoke Newington-road, N.
Hackney-downs	...	
Hampstead-heath	...	Dr. Pidcock, 74, Fitzjohn's-avenue, N.W.
Highbury-fields	...	Dr. Simpson, 93, Shepherdess-walk, N.
Hilly-fields	...	Dr. Willes, 24, Croom's-hill, Greenwich.
Holy Trinity Church-garden, Bow, E.	...	Dr. H. Angell-Lane, 252, Mile End-road, E.
Holy Trinity „ Rotherhithe	...	Dr. O'Reilly, 133, Grange-road, Bermondsey.
Island-gardens Recreation-ground...	...	Dr. Leslie, 41, Glengall-road, Poplar.
Kennington-park	...	Dr. Sangster, 148, Lambeth-road, S.E.
Ladywell Recreation-ground	...	} Dr. Willes, 24, Croom's-hill, Greenwich.
Lee Recreation-ground	...	
Leicester-square-garden	...	Dr. J. P. Edmunds, 5, Great Marlborough-street, W.
Limehouse-churchyard	...	Dr. H. Angell-Lane, 252, Mile End-road, E.
Lincoln's-inn-fields	...	Dr. Hoyle, 10, Gray's Inn-place, W.C.
Little Wormwood-scrubs	...	Dr. Pope, 280, Goldhawke-road, Shepherd's-bush, W.
London-fields	...	Dr. Whitelaw, 156, Stoke Newington-road, N.
Maryon-park	...	Dr. Smith, 192, Burrage-road, Plumstead.
Meath-gardens	...	Dr. H. Angell-Lane, 252, Mile End-road, E.
Mill-fields	...	Dr. Whitelaw, 156, Stoke Newington-road, N.
Myatt's-fields	...	Dr. Roberts, 134, Brixton-road, S.W.
Newington Recreation-ground	...	Dr. O'Reilly, 133, Grange-road, Bermondsey.
North Mill-field	...	Dr. Whitelaw, 156, Stoke Newington-road, N.

Nunhead-green	Dr. Gardiner, 48, Barry-road, East Dulwich.
Parliament-hill	Dr. Pidcock, 74, Fitzjohn's-avenue, N.W.
Parson's-green	Dr. Pope, 280, Goldhawke-road, Shepherd's-bush, W.
Peckham-rye and park	Dr. Gardiner, 48, Barry-road, East Dulwich.
Pimlico-garden	Dr. English, 128, Fulham-road, S.W.
Plumstead-common	Dr. Smith, 192, Burrage-road, Plumstead.
Ravenscourt-park	Dr. Pope, 280, Goldhawke-road, Shepherd's-bush, W.
Red Lion-square-garden	Dr. Hoyle, 10, Gray's Inn-place, W.C.
Relief constables	The Council's doctor living nearest their residence.
Rotherhithe (St. Paul's churchyard)	Dr. O'Reilly, 133, Grange-road, Bermondsey.
Royal Victoria-gardens, North Woolwich	Dr. Smith, 192, Burrage-road, Plumstead.
Shadwell (St. Paul's churchyard)	Dr. Thomas, 252, Mile End-road, E.
Shandy-street Recreation-ground	
Shepherd's-bush-common	Dr. Pope, 280, Goldhawke-road, Shepherd's-bush, W.
Shoulder-of-Mutton-green	Dr. Smith, 192, Burrage-road, Plumstead.
South Mill-field	Dr. Whitelaw, 156, Stoke Newington-road, N.
Southwark-park	Dr. O'Reilly, 133, Grange-road, Bermondsey.
Spa-fields-playground	Dr. Simpson, 93, Shepherdess-walk, N.
Spa-green, Clerkenwell	
St. Bartholomew's Church-garden...	Dr. Cotman, 140, Minories, E.C.
Stepney Church-garden	Dr. H. Angell-Lane, 252, Mile End-road, E.
Stoke Newington-common	Dr. Whitelaw, 156, Stoke Newington-road, N.
Streatham-common	Dr. Pulling, 89, Trinity-road, Upper Tooting.
Streatham-green	
Telegraph-hill	Dr. Willes, 24, Croom's-hill, Greenwich.
Tooting Beck-common	Dr. Pulling, 89, Trinity-road, Upper Tooting.
Tooting Graveney-common	
Travelling labour gangs—	
Hackney	Dr. Whitelaw, 156, Stoke Newington-road, N.
Western	Dr. Pope, 280, Goldhawke-road, Shepherd's-bush, W.
Tree pruners—North	Dr. Maclure, 25, Oxford-terrace, W.
" South	Dr. Charlesworth, The Elms, East-hill, Wandsworth.
Victoria-embankment-gardens	Dr. Hoyle, 10, Gray's Inn-place, W.C.
Victoria-park	Dr. Whitelaw, 156, Stoke Newington-road, N.
Walworth Recreation-ground	Dr. O'Reilly, 133, Grange-road, Bermondsey.
Wandsworth-common	Dr. Charlesworth, The Elms, East-hill, Wandsworth.
Wapping Recreation-ground	Dr. H. Angell-Lane, 252, Mile End-road, E.
Waterlow-park	Dr. Smith, 25, Argyle-square, King's-cross.
Well-street-common	Dr. Whitelaw, 156, Stoke Newington-road, N.
Whitfield's Tabernacle	Dr. Smith, 25, Argyle-square, King's-cross.
Winthrop-street-playground	Dr. Cotman, 140, Minories, E.C.
Wormwood-scrubs	Dr. Pope, 280, Goldhawke-road, Shepherd's-bush, W.
Wormwood-scrubs (Little)	

Under rule 7 the following doctors may also be applied to—

Dr. Pocock, The Limes, St. Mark's-road, Notting-hill, W.
 Dr. Morris, 29, Eccleston-street, Pimlico, S.W.
 Dr. Edmond, 93, Camberwell-road, S.E.
 Dr. Umney, Heatherbell, 15, Crystal Palace-park-road, S.E.

SUPPLEMENTARY LIST OF MEDICAL OFFICERS FOR MEN RESIDING OUT OF LONDON.

Bush-hill-park and Enfield	Dr. Collyer, Oak House, Enfield.
East Finchley	Dr. Baker, Grove Lodge, Church End, Finchley.
Leyton	Dr. Peskett, High-road, Leyton.
Tottenham	Dr. Charles Fox, 176, St. Ann's-road, Stamford-hill.
Walthamstow	Dr. Horner, 3, St. Mary's-road, Walthamstow.
Woodford-green	Dr. Ambrose, Buckhurst-hill.

Index to Instructions to Officers-in-Charge.

Accidents	13	Boundary fences	13
Accounts	11	Bye-laws	10
Address	11	Caretakers... ..	15
Allowances (special)	12	Carts	14
Alterations of ground, &c.	13	Cart hire	10
Arrests	10	Chairs	14
Band-stands	14	Chief Officer (interviews)... ..	12
Bathing	14		

Collections...	14	Overtime ...	15
Constables...	15	Pay (increases) ...	11
Conveniences ...	14	Paysheets ...	11
Cricket (wickets) ...	13	Pensions ...	12
Cycles ...	14	Petty cash ...	11
Deputies ...	15	Photographing ...	14
Dismissals ...	12	Plants ...	14
Engagements ...	12	Politeness and tact ...	15
Estimates ...	15	Private work ...	13
Fences (boundary) ...	13	Privileges to let ...	14
Football ...	13	Property (Council's) ...	14
Foremen-in-charge ..	14	Prosecutions (bye-laws) ...	10
Games ...	13	Public-houses ...	13
Gates ...	14	Public, private property of ...	13
Goods ...	13	Regulations ...	10
Grass ...	13	Reports ...	9
Gratuities ...	12	Residence ...	9
Gymnastic Apparatus ...	14	Requisitions ...	10
Horse-hire... ..	10	Shrubs and trees ...	13
Hours of duty ...	9	Skating ...	15
Illness ...	12	Sketching ...	14
Instructions ...	10	Staff and the public ...	15
Interviews ...	12	Stationery ...	10
Labourers ...	12	Stores ...	13
Leave ...	11	Strangers ...	13
Lecturers' language ...	14	Sundays ...	13
Letters and communications ...	9	Temporary staff ...	11
Loans ...	—	Time returns ...	11
Lodges ...	14	Tools ...	10
Lost property ...	13	Transfers ...	12
Meals ...	12	Travelling expenses ...	11
Medical aid ...	13	Trees and shrubs ...	13
Money boxes ...	14	Uniforms ...	12
Music ...	14	Watch-boxes ...	11
Night watchmen ...	15	Waterfowl ...	14
Occurrences ...	13	Wickets ...	13
Officials ...	10		

Duties of Officers-in-charge.

"Officers-in-charge" comprise the following ranks—

- Park superintendents.
- "Foremen-in-charge."
- Inspectors on open spaces.
- Sergeants, when in charge of an open space.
- "Gardeners-in-charge."
- Constables when alone at an open space.

RESIDENCE AND HOURS OF DUTY.

For park superintendents only.

1.—Park superintendents must reside at the lodge in the park of which they have charge, and be considered on duty during the hours it is open to the public, and must not be absent except on alternate Sundays as named in Rule No. 29, or on such days and at such times as may be approved by the Chief Officer or when summoned to attend a police court.

For all other ranks.

2.—Officers-in-charge, though basing their time for duty on an eight hours' day in winter and a nine hours in summer, should so arrange their time on duty, and, if necessary, vary it, so as to give the most effectual supervision to the staff under them. So long as they do the maximum time on duty, and record daily how they make it, and receive the Chief Officer's sanction, officers-in-charge can arrange their hours to suit the particular place at which they are stationed. This provision does not, however, extend to persons in charge of a place where no other men are employed. The officials must do their day's work as directed by the Chief Officer.

All officers-in-charge, not residing in a lodge, must live within easy walking distance of the place under their control.

No officer-in-charge of any rank should leave his post to come to Spring-gardens for information when the post will suffice.

REPORTS AND LETTERS.

Reports, letters, and other communications.

3.—All letters, reports, and communications of every kind, written by an officer-in-charge, must be addressed direct to the Chief Officer, Parks Department, 9, Spring-gardens, S.W. Replies to letters, however, may be made through the Chief Officer to all officials authorised to make inquiries.

4.—In the event of communications being received by an officer of any grade, with the exception of a summons from the solicitor to give evidence in any case which may have been passed on to him by the Parks Department, the recipient of the instructions must communicate at once with the Chief Officer and take his instructions in the matter.

5.—Every letter received by an officer in charge must be at once sent to the Chief Officer at Spring-gardens by post, and a printed form of acknowledgement, which will be supplied to each officer-in-charge, sent to the writer.

Park superintendents may make a half-yearly report on his park on the 1st April and the 1st October through the Chief Officer.

REQUISITIONS.

By park superintendents and "foremen-in-charge."

6.—Whenever park superintendents require tools, seeds, or other requisites, application must be made to the Chief Officer, who, if he approves, will instruct the store officer of the district to issue them.

By all other ranks.

7.—Requisitions for everything (except coal, coke, oil, candles, stationery, including forms and stamps, or uniform clothing) must be submitted to the district superintendent before being sent to the Chief Officer, who will initial the requisition if he approves of it.

Except on grave emergency, requisitions must be only made once a month by all ranks.

HORSE AND CART HIRE.

For park superintendents and foremen-in-charge.

8.—Horses and carts, and small repairs to tools, &c., are to be ordered on the proper forms as supplied by the Chief Officer, and a duplicate must be sent to him.

For all other ranks.

9.—Officers-in-charge must apply for books for horse-hire tickets to the Chief Officer, Spring-gardens, but it will be the duty of the district superintendent on visiting any place to go through the horse-hire list with the officer-in-charge, and satisfy himself that an undue number of horses or carts have not been employed.

TOOLS FROM STORE.

10.—Officers-in-charge who are also store officers must send a weekly return to the Chief Officer of tools and materials taken out of store for use in the parks under their charge.

BY-LAWS, INFRACTIONS OF.

11.—In the event of any occurrence happening, at a place where only one man is stationed, in the absence of the officer-in-charge, his deputy must leave his report on the subject, to be forwarded by the regular officer, who is to countersign the report as evidence of his having read it.

12.—Immediately on the infringement of any of the by-laws, full particulars of the case must at once be sent in writing to the Chief Officer, with the officer's opinion as to whether the case is one for an apology or a summons.

13.—In all cases where a fine is inflicted upon the evidence of an officer or his representative, particulars of the amount, date of conviction, &c., must be sent to the Chief Officer and to the Comptroller separately, on the forms supplied for the purpose.

14.—Ordinary prosecutions are to be conducted by the officers-in-charge. The solicitor will only sent an assistant in serious cases.

15.—Officers must report at once to the Chief Officer in the event of any of the by-law bills becoming defaced.

REGULATIONS.

16.—Officers-in-charge must make themselves acquainted with the regulations affecting the individual members of their staff, and are responsible for such regulations being carried out, and they must report any irregularity which may occur with respect thereto.

ARRESTS BY CONSTABLES.

17.—Officers-in-charge must exercise the greatest care with regard to the arrest of persons committing offences or supposed offences against the by-laws. In no case should a person be arrested unless the officer is sure that such person has committed an offence which is covered by the by-laws. No person should be arrested, even one who has committed an offence, unless he or she refuse their name and address when asked for it, or has committed a grave offence such as indecent exposure or assault or an aggravated assault.

18.—Constables may take prisoners on emergency as above stated before a magistrate, or to the nearest police station instead of giving them into the custody of a police constable, in the event of such officer refusing to take them. No person under 14 years of age is to be taken to a police court.

INSTRUCTIONS.

19.—In the event of any officer being in doubt as to the nature of any instructions sent to him from time to time, he must at once communicate with the district superintendent on the subject.

STATIONERY.

20.—When an officer-in-charge is off duty, he must see that a proper supply of stationery is left out for the use of his deputy, and that no article which may be required is left locked up.

OFFICIALS OF DEPARTMENT.

21.—It is the duty of all officers-in-charge and otherwise, on seeing any official of the Parks Department, to come at once towards him, to see if his (the officer's) services are required.

OFFICIAL ADDRESS.

22.—In addressing communications to the "Chief Officer" the words "Parks Department," and "9, Spring-gardens, S.W." must always be used, and no officer must be addressed by name.

PAY SHEETS.

23.—Pay sheets must be made out every Monday night and signed by officers-in-charge and by them be posted the same evening to the Chief Officer. The time of each man is to be included up to the Wednesday night, but should any one fail to come to work or lose time on Tuesday or Wednesday, the officer-in-charge must see that the proper deduction is made when the pay clerk arrives.

24.—Where only one man is in charge he must return on the regulation blue form the hours he has worked, posting it on the Monday evening, and reporting to the pay clerk should he have lost time on the Tuesday or the Wednesday.

INCREASE OF PAY.

25.—Applications for increases of pay can only be considered in April.

TIME RETURNS.

26.—Every officer-in-charge must keep a diary or time return. Time returns where there is a district superintendent must always be left open for view by the inspecting officer. In any case of an inspecting officer signing a time return as not having seen the officer-in-charge, the latter must at once report to the Chief Officer where he was when the inspecting officer called.

WATCH-BOXES.

27.—Now that the Council has reduced the hours of duty, watch-boxes must only be used by officers-in-charge of open spaces when conducting their correspondence, or in inclement weather, or at meal times, and by all the staff only when writing a report, during rainy weather, or at meal times. All shutters must be taken down immediately on the arrival of the first officer on duty, and blinds must not be fixed to any of the windows. Persons not in the employ of the Council must not be allowed in the watch-boxes under any consideration.

28.—It is the duty of officers-in-charge to see that the watch-boxes are kept clean, and the regulations regarding them adhered to. Where there is only one watch-box, it is for the use of all persons employed, but where a special place is provided for labourers, they are not entitled to use the watch-boxes. Where there are outlying watch-boxes for constables on a particular beat, such constables are not entitled to the use of any other watch-box except that on their beat. The officer-in-charge has, of course, the right to use any box.

LEAVE DAYS AND HOLIDAYS.

The following are the allowance of holidays—

For park superintendents and foremen in charge.

29.—These officers are entitled to two weeks' holiday per annum (*i.e.*, twelve working days and two Sundays), the date of which will be determined by the Chief Officer. Every second Sunday may be taken as leave, and one day's absence in the alternate week may be had by applying to the Chief Officer.

LEAVE OF ABSENCE.

30.—Every member of the Council's staff is entitled to one day's leave in seven, not necessarily Sunday, and to seven days' annual leave.* Persons not in receipt of payment for overtime, even when they work it, have a fortnight's leave of absence, the same as park superintendents. Gardeners and labourers have the following days' leave on full pay, but such days count as part of their *seven days' annual leave—Christmas day, Boxing day, Good Friday, Easter Monday, Whit Monday, Whit Tuesday, and August Bank Holiday. In the event of any labourer being called upon to act as constable or to work on any of the days named, he may receive the ordinary constable's pay in addition or if he prefers it a day off at another time.

ACCOUNTS, CHECKING OF.

31.—Any accounts which may be sent either to a district superintendent or an officer-in-charge, or any other official, must be checked by him personally and not by deputy.

PETTY CASH AND TRAVELLING EXPENSES.

32.—All applications for petty cash and travelling expenses must be kept separately, that is, actual travelling expenses or sums paid for carriage of goods, must be kept in one account, and payments made for articles costing 1s. or more in another. For such purchases receipts must be sent.

Persons employed at a place where there is an officer-in-charge must apply for travelling expenses to him. Officers-in-charge must apply for their travelling expenses and petty cash to the Chief Officer at Spring-gardens, as must also officers-in-charge of places where no one else but themselves are stationed. All accounts for travelling expenses or petty cash must be rendered not less than once a month. They can be sent if desired every week. Third-class railway or omnibus or tram-car fares only are allowed.

TEMPORARY STAFF.

33.—No travelling expenses must be paid by an officer-in-charge to any temporary member of his staff for travelling to and from his work. See also Rule 39 on page 5.

GRATUITIES.

34.—No employé may accept money or solicit it for beanfeasts, or any other purpose, without the sanction of the Committee, or demand or accept a gratuity on any consideration under pain of dismissal. Notices *re* gratuities must be posted at tennis grounds, lavatories, and like places.

UNIFORMS.

35.—Officers-in-charge who wear uniform must come on duty in their uniform as served out to them, and, unless on leave, and calling without being summoned, attend Spring-gardens whenever called upon in their uniform. Officers-in-charge must see that every member of the staff wears his uniform and armet, without any additions, and comes on duty properly shaven, clean and neat. White gloves must be worn from 1st May to September 30th; black gloves at other times. The adoption of summer tunics must be universal at each place.

SPECIAL ALLOWANCES.

36.—Constables are allowed 1s. when called upon to attend opening ceremonies, or similar functions at places where they are not regularly stationed, and 6d. a day when serving temporarily where they are not regularly stationed. Also 1s. 6d. per day when attending Sessions, if such period extends to the exclusion of their regular meal time. No fees must be accepted from the Court authorities.

SUDDEN ILLNESS.

37.—Officers-in-charge at places where no other man is stationed, on being taken suddenly ill and unable to come on duty, must, as well as communicating with the medical officer of the district, telegraph to the Chief Officer at Spring-gardens. The telegraphic address for this purpose is "Parks, 9, Spring-gardens, S.W."

38.—If any member of the staff is not at work after breakfast time, officers-in-charge must communicate to the medical officer of the district the name and address of such absent member. Where the distance is too far to send by hand the telegraph may be used. The Council's medical officers do not provide medicine or advice, but merely certify whether a man is genuinely ill or not. Where a man, although employed at a particular place, lives in another medical officer's district, the telegram should be sent to the latter. Certificates should be sent to the Chief Officer.

INTERVIEWS WITH THE CHIEF OFFICER.

39.—Any officer-in-charge desiring to communicate personally with the Chief Officer must make application to that effect in writing, stating briefly the point he wishes to speak upon, and sending the letter to the Parks Department, 9, Spring-gardens. Any member of the staff of an officer-in-charge desiring a similar interview must write to the above effect, submitting, however, his letter through the officer-in-charge at the place where he is stationed. In the event of trivial subjects the officials must come in their own time.

LABOURERS.

40.—All labourers, whether leading or otherwise, and every rank, whether on the permanent or temporary staff, are under the immediate control, as to time, conduct, &c., of officers-in-charge. On open spaces however, their work will be directed by the district superintendent, who will give his instructions to the leading labourer, preferably in the presence of the officer-in-charge, but not necessarily.

41.—The time of labourers and all persons, however, will be kept by officers-in-charge or their representatives, and in the event of the labourers' services on open spaces being required on emergency—for instance, for placing out band chairs or work apart from their regular work—they can be temporarily withdrawn by the officer-in-charge to carry out the work of emergency.

TRANSFERS.

42.—Any employé desiring a transfer should apply to the Chief Officer in writing, such application, unless in the case of an officer-in-charge, being submitted through the officer-in-charge.

43.—Men transferred to suit the convenience of the Council are paid travelling expenses to and from their new place for a fortnight if they incur them, and the Council will provide a van for the removal of their furniture. Neither of these acts, however, will take place where a man is transferred at his own request for his own convenience or for misconduct.

ABSENCE FOR MEALS.

44.—Where more than one man is employed, officers-in-charge must arrange that all their staff are not absent for meals at the same time, and where the staff is small, and there are different hours for meals, any man leaving for a meal must communicate his return to the official whose turn it is to leave on his arrival.

PENSIONS.

45.—Any official having a pension must arrange, if possible, that it be paid by Post Office Order.

ENGAGEMENT AND DISMISSALS.

46.—Officers-in-charge cannot engage or dismiss men without a written order from the Chief Officer. Officers-in-charge, however, may suspend, without pay, any employé for being drunk and incapable, or who is guilty of flagrant disobedience or violent conduct when on duty, reporting at once to the Chief Officer.

PRIVATE WORK.

47.—Officers-in-charge, or other officials, are not to employ the park staff in or out of official hours for any private work in their own gardens, houses, or elsewhere, even if prepared to pay the staff privately for such work.

PUBLIC HOUSES.

48.—Persons are not allowed to enter a public-house in the hours of duty or in uniform, whether on duty or off duty.

LOST PROPERTY AND ARTICLES BELONGING TO THE PUBLIC.

49.—On no account are officers-in-charge or any other officials allowed to take charge of jewellery, clothing, tennis nets, or any other thing belonging to the public, except where there is a special place provided by the Council for articles duly named. In this case the storage of articles is to be allowed according to the rules posted up.

50.—Articles found should be taken to the nearest police station by the officer-in-charge, and re-claimed and sent to 9, Spring-gardens at the end of three months if the owner has not been found. A receipt must be taken from any person to whom articles are restored.

RECEIPT OF GOODS, STORES, &c.

51.—On the receipt of any stores or goods, Officers-in-charge must give a written receipt, addressed to the stores officer, for the same, and in the case of open spaces hand the delivery or advice note which accompanies the goods to the district superintendent on his next visit, whose duty it is to certify the invoice.

ACCIDENTS AND MEDICAL AID.

52.—All occurrences, such as accidents, deaths, illnesses, or otherwise taking place, must be at once reported by officers-in-charge to the Chief Officer. The nearest medical aid may be called in for the public, if necessary, when a fee of 3s. 6d. will be paid to the doctor, on sending his account to 9, Spring-gardens. The doctor must be so informed if the patient cannot pay.

Officers-in-charge must, however, first ask any person injured or taken ill, if well enough to be questioned, if they are prepared to pay the doctor's fee. The same as regards any cabs hired. Officers-in-charge must in every case inform any medical man called in that the Council will not be responsible for any further medical attendance on the patient.

MEDICAL APPLIANCES.

53.—Lint and bandages are to be kept especially in the proximity of all cricket, football and bathing places in case of accident.

ALTERATIONS.

54.—No person in the department must on any account execute any new work or make any alteration in the laying out of places without an order in writing from the Chief Officer.

SHRUBS AND TREES.

55.—The Parks Committee have passed an order that no tree or shrub shall be cut down which is over ten years' growth, without an order of the Committee, issued through the Chief Officer; and officers-in-charge must bear this order in mind, and also that they must not remove any tree or shrub even if less than ten years' growth, without an order from the Chief Officer.

PITCHING OF WICKETS, &c.

56.—Officers-in-charge must see that steps are taken to prevent stumps and other things used in connection with games being pitched always on the same spot. Wickets must be kept 40 yards from any road, path, or buildings. (See also cricket regulations.)

FOOTBALL GROUNDS.

57.—Position of roping around football grounds must be changed from time to time, to avoid injury to the turf. (See also football regulations.)

SUNDAY PASTIMES OR GAMES.

58.—Model yacht sailing is to be allowed on Sundays, but no games. Names and addresses, however, only are to be taken. No arrests made in case of refusal to desist.

59.—Officers-in-charge are to carry out the regulations with regard to games, bathing, skating, &c., which may be communicated to them from time to time by the Chief Officer, and are to see that the permits for playing matches at cricket, football, &c., which are issued from the Parks Department, are duly regarded. (*See also all printed regulations for Games.*)

WORK BY STRANGERS, *re* GAMES.

60.—Every person desiring to erect stumps, poles, &c., or prepare ground on open spaces for clubs, must obtain a permit from the Chief Officer, but such permit gives him no authority whatever either to allot or otherwise deal with pitches, or to lift turf or repair ground; and is revocable at any period. It must be also renewed on or before the 1st of January in each year.

BOUNDARY FENCES.

61.—Boundary fences must not be altered by any person, whether in the employ of the Council or not, without a written order from the Chief Officer.

GRASS.

62.—Cut grass to be given to any persons applying for it in order of application, and no gratuities are to be demanded or accepted for this or any other thing.

CARTS ON TURF.

63.—No carts going for cut grass or other purposes are to be allowed on the turf in wet weather, or when the ground is too moist. No carts whatever should be allowed on the turf under such circumstances.

CONVENIENCES.

64.—Conveniences must be kept open from 9 a.m. until half-an-hour after sunset. They must not, however, be suddenly closed in the event of any person desiring to use them. (*See also lavatory regulations.*)

COLLECTIONS.

65.—No collecting boxes are to be allowed to be placed or stand at parks or open spaces. This does not prevent collections being made at any meeting on the actual place of meeting, so long as the present by-law allowing such a course is in force.

LODGES.

66.—The windows of lodges occupied by officers-in-charge or others of the staff must be kept neat and clean and the chimneys swept at the occupants' expense, but none of the work must be done by any other member of the parks staff than the occupant, either in or out of official hours.

CHAIRS, PLANTS, &C.

67.—Chairs, plants and other property of the Council may not be lent, nor any plants or like things exchanged or given away by an officer-in-charge without written authority from the Chief Officer.

PRIVILEGES TO LET.

68.—When any refreshment-house, or privilege, such as letting boats on hire, grazing sheep, &c., is to let, officers-in-charge will receive bills from the Chief Officer announcing the fact, and they must see that they are supplied and posted up at the place under their charge.

BAND-STANDS AND MUSIC.

69.—Music is not to be allowed at band-stands except with the written instructions of the Chief Officer, nor must the band-stand be used for any other purpose except music unless with the Chief Officer's written consent.

SKETCHING AND PHOTOGRAPHING.

70.—Persons may sketch without a special permit, but it is necessary to have an order from the Chief Officer prior to taking photographs. Sketching umbrellas need not be interfered with on open spaces.

CYCLES ON GRASS.

71.—Persons going to play cricket or lawn-tennis or other games may take their cycles over the path and grass provided they do not ride them.

WATERFOWL.

72.—Officers-in-charge are to report whenever they have surplus waterfowl to dispose of.

MONEY BOXES.

73.—Officers-in-charge clearing automatic money boxes at lavatories or elsewhere must do so in the presence of the attendant.

CLOSING GATES.

74.—Officers-in-charge of places which are closed at night time must see that men closing gates

remain 15 minutes after closing time to let any person out only. Up to this time a person can choose his own gate of exit, but not enter after the closing time.

GYMNASTIC APPARATUS.

75.—Officers-in-charge must personally examine any gymnastic apparatus under their charge every week, and report any defects to the Chief Officer.

RESPONSIBLE FOR COUNCIL'S PROPERTY.

76.—Officers-in-charge are held responsible for the safe custody of all property of the Council they have charge of, and must see that the arrangements for watching and protecting the same are sufficient. They are also responsible for the maintenance in good condition and repair of such property, and must at once report any repairs required to the Chief Officer.

BAD LANGUAGE BY LECTURERS.

77.—Officers-in-charge are to take the name and address of any person whom they consider makes use of objectionable language when lecturing in the park, and report such language fully.

BATHING PLACES.

78.—Officers-in-charge must see that all bathing places are kept clear of broken glass and like things, and notices warning the public not to throw such things into the water kept posted up.

WORK BY FOREMEN-IN-CHARGE AND THEIR DEPUTIES.

79.—“Foremen-in-charge” must assist in the practical gardening work at the place under their control. In their absence they will be represented by the constable who is nominated as “acting sergeant,” who, however, whilst seeing that the gardeners or labourers keep their time, will not issue any directions as regards the details of gardening work.

DEPUTIES.

80.—In the absence of the park superintendent at any park or similar place, the foreman, inspector, sergeant, or senior constable is to represent the superintendent in his absence in the order named.

81.—It is the duty of every officer-in-charge, who is visited by a district superintendent, to submit to him all written orders received from the Parks Department, in order that the district superintendent may have touch of all matters.

ESTIMATES.

82.—Park superintendents and foremen-in-charge are to furnish the Chief Officer, when required, with particulars of the probable expenditure in their parks during the ensuing financial year, and are to include therein all matters and things likely to be required. And during the year they are to limit their requisitions for stores, and all other matters of expenditure over which they have control, to the amounts which the Council has sanctioned for such things, and in no case are the estimates to be exceeded without proper authority. On open spaces this duty devolves on the district superintendent.

NIGHT WATCHMEN.

83.—In the event of a night watchman, where any are employed, being taken ill, or otherwise temporarily absent, their duty is to be performed by a day constable, who is to receive 6d. per hour as pay.

SKATING.

84.—During continued frost, when there is ice on the lakes, officers-in-charge are to carry out the skating regulations, and they are held responsible for the safety of the public. At such times all gardeners and labourers in the parks who can be spared from other duties are to be employed in keeping the ice swept clear of snow and improving the surface as much as possible.

The parks are at these times to be kept open until 10 o'clock at night for skaters, and the public who are non-skaters are to be admitted. (*See also Skating Regulations.*)

OVERTIME.

85.—Officers-in-charge are to arrange the duties of their staff so as to avoid overtime, but it is permitted during skating, in times of sudden frost, and in other emergencies. In the summer months overtime may be made by men employed in bedding-out or watering, at the discretion of the officer-in-charge. In all cases, however, overtime is to be reported to the Chief Officer at once, and his directions taken as to continuing it. Labourers and others on open spaces must not be employed on overtime without the written consent of the Chief Officer.

THE STAFF AND THE PUBLIC—POLITENESS AND TACT.

86.—Officers-in-charge are enjoined to use politeness and forbearance towards the public, and to impress their staff with the necessity of doing likewise.

CONSTABLES DUTIES.

87.—Officers-in-charge must see that all constables are furnished with full instructions, and also that they are clean and neat in appearance, and wear all their uniforms without additions or alterations; and that where more than one man is stationed, the change to summer tunics is simultaneous.

Regulations for Constables.

The regulations for constables are in part confidential, and are issued on a printed card for the pocket.

Regulations for Caretakers.

1.—Caretakers must attend from 9 o'clock a.m., until half-an-hour after sunset (unless otherwise ordered), taking the time allotted for meals according to the length of the day. The Chief Officer's arrangements as regards these times will be communicated to caretakers by the District Superintendent.

2.—Caretakers must make all their reports, requisitions, and other communications, written or verbal, to the "Chief Officer, Parks Department, at 9, Spring Gardens, S.W."

Instructions to Officers-in-charge apply as may be suitable to caretakers.

Duties of Clerks of Works.

WORKS.

1.—To supervise as directed any works executed under contract and also all small jobbing works executed by contractors.

2.—To superintend the execution of all small works of repair, etc., carried out by the Council direct.

3.—To make estimates for small works of repair, etc., whenever required. (All estimates to show the cost of labour and materials separately.)

4.—To check and initial accounts for materials received and works executed under his supervision.

CLERICAL.

5.—To keep a separate account of the expenditure on all works carried out by the Council direct under his supervision, and to see that the amount allowed of such works is not exceeded, and in the event of an excess being probable to at once acquaint the Chief Officer.

6.—To make out and send up to the chief office on every Tuesday, pay sheets for all labour employed by the Council upon works under his superintendence.

7.—To send up weekly and not later than Wednesday morning, a detailed report as to the progress of various works during the previous week, detailing every work in hand or ordered, and showing the number and times of the various visits paid to each.

ATTENDANCE AT CHIEF OFFICE.

8.—To attend at the chief office at least twice weekly to receive the instructions of, and to report verbally to the Chief Officer. (Unless otherwise arranged, these attendances are to be on Tuesday afternoons and Saturday mornings.)

GENERAL.

9.—District Clerks of Works must reside in or near their districts, or, if residing outside, must only charge travelling expenses from a point to be fixed by the Chief Officer.

10.—District Clerks of Works must keep a diary of each day's proceedings, and post it up every evening, filling therefrom the form to be sent daily to the Chief Officer, showing the places visited, time of arrival and departure, and the work inspected, and any remarks.

11.—Travelling expenses are to be posted up daily. Second class railway fare, and tramway and omnibus fares are allowed, but not cabs.

12.—The hours of District Clerks of Works are to be those of the men under them at each period of the year with a reasonable allowance for meal-times, etc., always provided that the Clerk of Works periodically visits the men under him at the hour of commencing in the morning.

Regulations of Council or Parks Committee.

Cricket Regulations.

(Season from 1st May to 30th September: Applications to be sent to 9, Spring-gardens, on proper forms, by 1st December in each year. All clubs applying for pitches must be registered.)

In addition to any ground which may be available for cricket without special permission, pitches are reserved for matches at the following places—

Battersea-park (Men and Boys)
Blackheath (Men and Boys)
Brockwell-park (Men and Boys)
Clapham-common (Men)
Dulwich-park (Men and Boys)
Finsbury-park (Men)
Hackney-downs (Boys)
Hackney-marsh
Hampstead-heath (Men and Boys)
Highbury-fields (Boys)
Hilly-fields (Men)
Ladywell-recreation-ground (Men)

London-fields (Boys)
North and South Mill-fields, Hackney
(Men and Boys)
Parliament-hill (Men and Boys)
Peckham-rye (Men and Boys)
Plumstead-common (Men and Boys)
Southwark-park (Men)
Tooting-common (Men and Boys)
Victoria-park (Men)
Wandsworth-common (Men)
Well-street-common, Hackney (Boys)
Wormwood-scrubs (Men)

- 1.—The season for cricket begins on the 1st May and ends on the 30th September in each year. No play is allowed in April.
- 2.—The wickets must be drawn every evening a quarter of an hour after sunset.
- 3.—The position of wickets on each pitch will be pointed out by the Officer-in-charge, and may be altered by him whenever it appears necessary.
- 4.—Grounds will be reserved for matches, and will be allotted to clubs, on written application being made to the Chief Officer of the Parks Department, upon forms which can be obtained free at his office, 9, Spring Gardens, S.W., on or before the 1st December in each year.
- 5.—Permit cards must be produced, when required, to the Officer-in-charge, and must be given up before leaving.
- 6.—No match may be played on a reserved pitch on any day, unless the players have applied for, and obtained a permit card; save under regulation No. 10.
- 7.—If any club make an application for more than one pitch on any one day, such application will not be entertained.
- 8.—Secretaries of clubs must arrange with the secretaries of the clubs against whom it is intended to play, so that only one application for a ground shall be made to the Council with respect to each match.
- 9.—Secretaries of clubs when applying for cricket pitches must give the name of the opposing club in each case.
- 10.—If any club fail to occupy the pitch allotted to it by 4 o'clock p.m., the Officer-in-charge shall allow another club to play thereon.
- 11.—Practice play is only allowed at such hours and on such portions of the match grounds as may be pointed out from time to time by the Officer-in-charge, and no practice must take place on any match ground whilst it is occupied for a match.
- 12.—All clubs practising cricket are required to erect back nets one foot behind the wickets, and also side nets and overhead nets, when wickets are pitched nearer than 40 yards to any road, footpath or building. The size of the side nets to be not less than 15 feet in length.
- 13.—In stating whether a club is composed of men or boys, or both, no member must be counted as a "man" who is under 16 years of age, or *vice versa*.
- 14.—The following are the arrangements for the erection of tents—
 (a) No tent shall be erected without written permission having been previously obtained on the permit card issued for the match, and all tents shall be for the use only of the clubs mentioned on such cards. Tents to be cleared away by half-an-hour after sunset.
 (b) Every tent shall be erected subject to the approval of the Officer-in-charge, and any damage done to the ground shall be made good by the persons for whom the tent was erected.
- 15.—Officers-in-charge are authorised not to allow cricket matches for which permits have been issued to be played in the event of their deeming the ground too wet to be played upon.
- 16.—The words "Officer-in-charge" shall mean, at an open space, the senior constable on duty, and at a park, the park-keeper placed in charge of the cricket ground for the day by the park superintendent.
- 17.—Save where specially excepted, wickets must in all cases be pitched 40 yards from any public path or road, or from any building.
- 18.—Only clubs with headquarters in the County of London can participate in the allotment of Reserved Grounds.

Football Regulations.

Season—from 1st October to 31st March. Applications to be sent in by 1st May to Chief Officer, Parks Department, at 9, Spring Gardens. All clubs applying to be registered.

In addition to any ground which may be available for football without special permission being given to play, grounds are reserved for matches at the following places—

Battersea-park.	North and South Mill-fields, Hackney
Blackheath.	Parliament-hill.
Brockwell-park.	Peckham-rye.
Clapham-common.	Plumstead-common.
Deptford-park.	(Subject to the ground being unoccupied by the military.)
Dulwich-park.	Southwark-park.
Finsbury-park.	Tooting-common.
Hackney-downs.	Victoria-park.
Hackney-marsh.	Wandsworth-common.
Hampstead-heath.	

- 1.—The season for football begins on the 1st October and ends on the 31st March in each year. No play is allowed in April.
- 2.—The goal and boundary posts must be drawn every evening not later than sunset.
- 3.—Grounds will be reserved for matches, and will be allotted by the Parks Committee to clubs on written application being made to the Chief Officer of the Parks Department upon forms, which can be obtained free at his office, 9, Spring Gardens.

4.—Applications will be considered by the Committee as soon as possible after the 1st June, and all applications must be sent in before the 1st May.

5.—The position of goal and boundary posts will be pointed out by the Officer-in-Charge, and may be altered by him whenever it appears necessary.

6.—The following are the arrangements for the erection of tents—

(a) No tent shall be erected without written permission having been previously obtained on the permit card issued for the match, and all tents shall be for the use only of the clubs mentioned on such cards. Tents must be cleared away not later than sunset.

(b) Every tent shall be erected subject to the approval of the Officer-in-charge, and any damage done shall be made good by the persons for whom the tent was erected.

7.—Permit cards must be produced when required by the Officer-in-charge, and must be given up before leaving.

8.—If any club fail to occupy the ground allotted to it by 4 o'clock p.m., the Officer-in-charge shall allow another club to play thereon. The presence of half the members of each team to constitute possession.

9.—Practice play is only allowed at such hours and on such portions of the match grounds as may be pointed out from time to time by the Officer-in-charge, and no practice must take place on any match ground whilst it is occupied for a match.

10.—Officers-in-charge of football grounds are empowered to prevent play when they consider that it would, from any cause, be detrimental to the turf.

11.—No ground may be roped off for a football match without special consent being obtained through the Chief Officer. The Officer-in-charge to have position of ropes altered from time to time as need be.

12.—Practice play, including that known as "shooting goals," is not allowed on the match grounds.

Gymnasium Regulations (Adults).

1.—Gymnasiums will be closed on Sundays, and on any other day or days as may from time to time be specially ordered by the Council.

2.—Gymnasiums will be opened on week days at 6 a.m., or as soon as it is daylight, and closed a quarter of an hour after sunset. All persons found within the gymnasium inclosures, except during these hours, will be prosecuted under the by-laws.

3.—No person shall use any of the gymnastic apparatus for a longer period than fifteen minutes, if any other person is desirous of using it.

4.—No person shall climb any pole or rope at the same time as any other person is climbing such pole or rope, except by mutual consent, and subject to the control of the keeper.

5.—Any person swearing, or using obscene or improper language, or being in any way disorderly, will be prosecuted under the by-laws.

6.—Women or girls will not be admitted at any time to gymnasiums used by men or boys.

7.—The Council will not be responsible for any accident arising from the use of the gymnastic apparatus.

8.—The Council reserve the right of temporarily or permanently excluding from a gymnasium any person who infringes any of the foregoing regulations, or who fails to comply with the directions of the keeper, or who wilfully damages any of the apparatus or other property in the gymnasium.

NOTE.—At Kennington and Southwark parks, where there are no special gymnasiums for children, they are allowed the exclusive use of the adults' gymnasium on Mondays, Wednesdays and Fridays at the former place, and at the latter on Tuesdays, Thursdays and Saturdays.

Rules for Children's Gymnasiums.

1.—No male over the age of ten years is allowed within the gymnasium.

2.—The swings and see-saws are for the use of children only; and women and girls are admitted into gymnasiums only when accompanying children under their charge.

3.—Gymnasiums will be closed on Sundays, and on any other day or days as may from time to time be specially ordered by the Council.

4.—Gymnasiums will be opened on week days at 9 a.m., and closed a quarter of an hour after sunset. All persons found within gymnasium inclosures, except during these hours, will be prosecuted under the by-laws.

5.—No person shall use any of the gymnastic apparatus for a longer period than fifteen minutes, if any other person is desirous of using it.

6.—Any person swearing or using obscene or improper language, or being in any way disorderly will be prosecuted under the by-laws.

7.—The Council will not be responsible for any accident arising from the use of the swings or see-saws, or other apparatus.

8.—The Council reserve the right of temporarily or permanently excluding from a gymnasium any person who infringes any of the foregoing regulations, or who fails to comply with the directions of the keeper, or who wilfully damages any of the swings, apparatus, or other property in a gymnasium.

Lawn Tennis Regulations.

- 1.—The season commences on the 1st May and ends on the 30th September.
- 2.—Persons are not permitted to play lawn tennis within the Council's parks nor at their open spaces on Sundays.
- 3.—Where players are required to supply their own nets, no net must be erected until the players are ready to commence the game, and all nets must be taken down by the players owning the same immediately play ceases. Nets not so removed are liable to be removed by the Council's official in charge of the ground.
- 4.—All play must cease every evening a quarter of an hour after sunset.
- 5.—All nets, if erected by players, must be down every evening by the time specified for closing the gates of parks or other places closed at night, viz., half-an-hour after sunset, and the Council will not in any way be responsible with regard to loss of, or injury to, any such nets, or other things belonging to players.
- 6.—Persons are not necessarily permitted to occupy the same ground every time they play, but must change their position whenever required by the officials in charge.
- 7.—No club or party will be permitted to set up more than one net at a time.
- 8.—Each party, before they commence to play, must sign their names and insert the time of day of doing so, in a book to be kept by the Council's official in charge of the ground; and every such party, after having played for two hours, is liable, in order of rotation of signatures in the book referred to, to have their nets removed from the ground, should space be required for intending players; and no party actually playing shall be allowed to sign their names with a view to securing another court for that or another party, until the expiration of the two hours for which the court they are using has been secured.
- 9.—A person coming on the ground and desiring to play may sign the book at once, or at any subsequent period, but the time he or she enters opposite his or her name must be exactly two hours later than that opposite the previous signature. If there be no previous signature on the page at the time of signing, the actual hour of day must be entered, and the right to use the court signed for will extend only for two hours from the time of such signature.
- 10.—In the event of any person ceasing to play before the expiration of their two hours, the court so abandoned may then be allotted by the Officer-in-charge of the place, or the Official-in-charge of the ground, to any party present, but only on the understanding that the party next on turn, according to the book, has prior claim, and that whoever takes the court under the circumstances named must surrender it to such person on arrival.
- 11.—Persons not in attendance and ready to commence play at the time they have entered in the book, will forfeit their right to the court signed for in the event of it being required by other players.
- 12.—In the event of a dispute occurring, reference may be at once made to the Officer-in-charge whose decision must be accepted as final for the time, with however, power of appeal to the Chief Officer.
- 13.—Persons using tennis-courts under the control of the Council are required to wear india-rubber soled boots or shoes.

Croquet is permitted at certain places, but no special rules are in force.

Skating Regulations.

- 1.—Immediately on the appearance of ice, bills must be posted warning the public not to go on the ice or throw stones upon it, and Officers-in-charge must see that this rule is strictly enforced.
- 2.—Notices bearing the word "Dangerous" must be kept posted up at all ponds until the ice is at least 3 inches thick, and the thermometer still standing at or below freezing point. "Dangerous" notices must also be put up at once on a thaw setting in. In calculating the thickness of the ice it must be based on sound ice, and not on frozen snow or ice that has partially thawed and become re-frozen.
- 3.—Whenever notices marked "Dangerous" are posted up, the public must be kept off the ice and warned that it is both dangerous and contrary to law to go thereon.
- 4.—Whenever ice becomes an inch thick, or strong enough to bear a person at the side of a pond, men on ice duty must don their cork jackets, so as to be ready in case of accident.
- 5.—On open spaces the Officers-in-charge must keep men posted from daylight until at least 10 p.m. whenever ponds become frozen over; and also see that the men on ice duty are supervised by a constable in uniform. The number of icemen allowed for each pond to be according to its size and depth, and as previously arranged with the Chief Officer.
- 6.—Notices must be posted wherever ice is dangerous, or where the public are, for other reasons, such as the protection of the waterfowl, excluded from any portion of the ice area. If possible, barriers are to be erected where required.
- 7.—The public must be prevented from going on islands, and, where practicable, temporary fencing must be erected for this purpose.
- 8.—Chairs and forms must not be allowed on the ice, but will be permitted on the banks where pointed out by Superintendents or Officers-in-charge.

9.—Officers-in-charge are to give permission to a limited number of men to let skates and to attend skaters, but they must fix on all skates whilst on the banks. Each man is to be supplied with an orange-coloured badge with L.C.C. and a number thereon, to be worn on the left arm, such badge to be returned each night to the Superintendent or Officer-in-charge.

10.—Snow must in all cases be removed from the ice at parks and open spaces as soon as possible, and before it becomes frozen. Snow ploughs should be used for the purpose. The ice powder cut up by skates must also be swept up and removed as soon as possible, and the surface kept clean.

11.—All sweeping must be done both at parks and open spaces by the Council's labourers, and itinerant sweepers are to be excluded. Officers-in-charge shall have power to engage extra men as required for the purpose, after consultation with the Chief Officer, who shall consult the Chairman of the Parks Committee as to the extent of the expenditure to be incurred.

12.—Officers-in-charge shall have power to employ the staff for all necessary overtime during the prevalence of frost or when skating is going on, subject to reporting to the Chief Officer; and all the constabulary and labouring staff must remain on duty as may be required during such times.

13.—The ice must be repaired and kept in good condition by filling up cracks with water at night, by razing off any accumulations of frozen sweepings or other inequalities, and by flooding the whole surface if required, and if the temperature permits of such being done efficiently; the work to be done by the labourers acting under the direction of the Officer-in-charge.

14.—All ropes, life-buoys, lines, ladders, planks, and other life-saving apparatus are to be placed in case of ice forming on the banks before skating commences, and Officers-in-charge must see that they have a sufficient stock at all times. All such apparatus must be in charge of the Council's staff.

15.—All life-buoys must have their lines *continually attached to them*, and the lines must be properly coiled down every time they are placed on the bank.

16.—Ropes belonging to life-saving apparatus are to be kept in watch-boxes, or other suitable places, and are not to be used for any other purpose than that for which they are supplied.

17.—In case of immersion or other accident, immediate steps are to be taken to assist injured persons, and all the available staff, however employed, are to collect near the scene of accident and render assistance, but not to crowd around any opening in the ice.

18.—In the case of deep ponds a rope must be kept at one end, long enough to stretch across from side to side at the widest part, and the men employed on icemen's duty must practise running this rope along, so soon as the ice is thick enough to bear its weight.

19.—The ice must be lit up at night by a sufficient number of lanterns. The lanterns should be glazed on all sides.

20.—Where practicable, sliders and skaters must be kept to different portions of the ice.

21.—Figure skating must be limited to special portions of the ice.

22.—Hockey must only be permitted on large areas where separate space can be set apart for it.

23.—All officials are instructed to afford special protection where possible to ladies and children.

24.—Rough games and horseplay must be prohibited.

25.—Skaters must be *requested* not to carry walking-sticks and umbrellas whilst skating.

The following Clauses relate to inclosed Parks only.

26.—Subject to the condition as to the thickness of the ice, skating is to be permitted in parks from the hour of opening until 10 o'clock at night, at which hour the ice must be cleared.

27.—In case of fogs parks must be closed at the usual hour, and during the day skating may be stopped by the officer-in-charge, if in his opinion it is dangerous owing to fog.

28.—There are no restrictions as to the admission of the public generally to parks up to any hour at which they may be kept open for skaters, except as regards children under 12 years of age, who are not admitted after dark unless accompanied by an adult.

Quoit Regulations.

1.—Quoits may be played on the ground marked by this notice, such ground being denoted by the "clay-ends."

2.—Persons desirous of using any quoit ground must sign their names, and also the time of commencing to play, in a book which will be kept by the Officer-in-charge.

3.—No persons are allowed to use a quoit ground for a longer period than one hour should any other two persons desire to use it.

Golf Regulations.

Except on Tooting Common, where time is extended to 9 a.m.

1.—Golf is allowed only at Blackheath, Clapham-common, Tooting-common, and Streatham-common.

2.—Persons playing golf after 8 a.m. must employ a "fore-caddy" carrying a red flag.

3.—No person must play golf on Blackheath after 2 o'clock p.m. on Saturdays. Golf playing on Clapham-common, Tooting-common, and Streatham-common must cease during the months of November, December, January and February at noon on each week day except Saturday, when it must cease at 10 o'clock a.m., the hour at which it must also cease on all other week days during the year.

Lavatory Regulations.

1.—Lavatories are open to the public from 9 a.m. until the time fixed for closing parks, and at open spaces until half-an-hour after sunset; and they are to be used only for water-closet and lavatory purposes. Lavatories, however, are not to be closed in the face of any person requiring to use them at the time fixed for closing. Any person desiring to use a lavatory before 9 a.m. can obtain the key on application to any member of the staff. Instructions should be given as to where the key can be found.

2.—No male child over the age of four years is admitted to a woman's lavatory, and male children under such age are only admitted if accompanied by the person who may have charge of them.

3.—No charge is made for the use of the water-closets marked "free," nor must any fee or gratuity be offered or paid to or accepted by the attendant.

4.—Attendants have the power to remove from the building any persons in their opinion misconducting themselves, and all the by-laws relating to Parks and Open Spaces generally as to the use of bad language, &c., apply equally to lavatories.

5.—Attendants are required to clean the seat of every closet immediately before it is used and after it has been used; and the public are requested, in their own interest, to report any case of neglect in this particular.

6.—The public are also invited to report any case of incivility or neglect on the part of attendants, or of want of cleanliness in the closets, to the "Chief Officer, Parks Department, 9, Spring-gardens, S.W."

7.—Where a charge is made for the use of a water-closet, it is 1d. per person. No fee must be given to the attendant beyond this amount, for which a printed receipt should be demanded and given.

8.—The charge for the use of a washing basin, where such are provided, is 1d., which includes the use of a clean towel in each case.

9.—The use of a brush and comb will be supplied gratuitously to all persons paying for the use of a washing basin. These articles must be kept scrupulously clean by the attendant.

10.—Attendants shall not sell sweets, nor any kind of refreshment, liquid or otherwise, nor fetch drink or refreshments for visitors, nor receive letters at the lavatories.

11.—The attendants must be at all times civil in their manner, and obliging, and be clean and neat in their person, wearing their uniform as served out.

*From 12 the instructions are for officials only; not for posting up.

*12.—Deputies in every case must be previously approved of by the Chief Officer.

13.—Lavatories will be inspected by the Officer-in-charge, or his representative, every morning; and the attendant must comply with any requirements as to cleaning the closets or other things in the building.

14.—Female attendant must keep the towels properly washed, and will be allowed the sum of 4d. for each towel washed. The number of towels paid for as washed each week must correspond with the number of penny receipts issued.

15.—Attendants shall hand in at the close of each day to the Officer-in-charge, or his representative, the money received (if any) every day and obtain a receipt for the same. The Pay Clerk shall, once in each week, receive the said money from the Officer-in-charge, and check it against the counter-foil vouchers in the books.

16.—Any neglect of the above regulations or of sobriety on the part of the attendant will render her subject to immediate suspension and subsequent dismissal by the Council.

Dressing and Cloak Room Regulations.

1.—The rooms are provided for dressing purposes for men and lads only.

2.—The Council declines to receive or be responsible for money or jewellery, which should be retained by the persons using this dressing-room. All persons employed by the Council have strict orders not to receive or take charge of any money, jewellery, or like thing under any circumstances whatever.

3.—Clothing or bags may be left for one day only in charge of the keeper, who will give a printed receipt, but no fee must be paid for this ticket or for other services rendered.

Bathing Regulations.

Bathing is allowed at Brockwell-park, Victoria-park, Hampstead-heath, Parliament-hill, Clapham-common and Plumstead-common. (1st January, 1898.)

Brockwell-park—From opening of park to 8 a.m. on week days, and 9 a.m. on Sundays.

Clapham-common, before 8 a.m. and after 8 p.m. (on Sundays up to 9 a.m. only).

Hampstead-heath and Parliament-hill, before 8 a.m. throughout the year, except on Sundays, when the hour is 9 a.m.; no evening bathing on Sundays, but on other days as follows—in April and September from 6 to 7 p.m., in May and August from 7 to 8 p.m., and in June and July from 8 to 9 p.m.

Plumstead-common—Before 9 a.m. and after 6 p.m. on week days, and before 9 a.m. on Sundays.

Victoria-park—Before 9 a.m. and after 5 p.m., and on Saturdays by boys only between 9 a.m. and 12 noon. (Bathing here commences at 4 a.m. in summer, and can be commenced at 5 a.m. in winter.)

Persons bathing in the waters named above are required to wear bathing drawers.

Council's orders—20-7-97 and 16-11-97.

Photography.

Permits must be obtained from the Chief Officer, Parks Department, 9, Spring Gardens, S.W., and be renewed annually.

Bowling-green Regulations.

(Bowling greens are provided at Battersea-park, Clapham-common, Clissold-park, Dulwich-park and Finsbury-park.)

1.—Bowling-greens are available for use, free, every day, except Sundays, between the 1st May and the 15th September, from 3 o'clock p.m. to sunset, except on Saturdays when play may commence at 1 o'clock p.m., and Bank Holidays, when play may commence at 10 a.m., terminating at sunset. (See also Regulation No. 4.)

2.—Players must provide their own bowls. No person must play without using a mat and wearing india-rubber soled shoes.

3.—Players must not leave bowls, or any other private property in charge of any official of the Council.

4.—The maximum number of bowlers on each green is fixed by the Council, and will be communicated to players by the official in charge at each of the respective places. The official has power also to denote in what direction on the green the game shall be played, having regard to the preservation of the turf. He has further power to temporarily close any green in the event of the turf being too wet, in his opinion, to be played on.

5.—The official in charge of a green shall require every person before commencing to play to sign his name in a book, and the keeper shall opposite such signature insert the time of day.

6.—Whenever the green has on it the maximum number of bowlers, and there are other persons desirous of playing, they must sign their name and the time in the book, and, at the end of half-an-hour, the person who has been playing for the longest period must surrender his place. Each player, however, is entitled to play for one hour before receiving notice to cease playing.

7.—No person unless playing is allowed on the green, or on the margins thereof, and no dogs or like animals are permitted thereon.

8.—It is requested that the rules governing the game of bowls, a copy of which is in the possession of the official in charge of each green, be strictly adhered to by players.

Regulations for the Letting of Boats on Hire.

1.—The maximum charge which may be made for boats, is as follows:—1s. per hour for boats containing one or two persons, and 6d. per person extra for every occupant beyond two.

2.—Every hour or part of an hour may be charged for as a full hour.

3.—No boat shall be let out to any person obviously incompetent to manage the same, or who may be under the influence of liquor.

4.—No boat shall be let out at Victoria-park or Battersea-park before 2 o'clock p.m. on Sundays, and not at all at Finsbury-park on such day.

5.—The charge for the services of a waterman is 1s. per hour in addition to the hire of the boat.

6.—No boat shall be let out which has not clearly painted on it the number of people which the Council have licensed it to carry, nor shall more than the authorised number be allowed therein.

7.—No person shall embark from or land on any portion of the lake, banks, or islands, or any other place, except the landing-stage authorised by the Council for the letting out of boats.

8.—All boats on starting shall be rowed towards the left hand bank, and be brought back from the other side of the lake.

Regulations for the Selling of Refreshments.

That all articles sold be of good and unadulterated quality, and the service ample for the time of year.

That a copy of the tariff bill, which will be supplied by the Council, be kept posted up both inside and outside the refreshment place in one or more conspicuous spots; and that no other bills but those supplied by the Council be posted up or used on the premises.

That the refreshment place be kept open on every day of the week, but that the tenant do make arrangements that such members of his staff as are called upon to work on Sundays be allowed one day's leave of absence during each week; and that only such hours of labour be imposed and such rates of pay given as are considered fair in the trade.

That the representatives of the Council be at all times permitted to satisfy themselves that the conditions of this tender are being properly fulfilled.

That no gratuities be allowed to be received or demanded either directly or indirectly, and it is agreed that any person employed by a refreshment contractor found breaking this regulation will render his employer's contract liable to be determined at once.

That only refreshments of a temperance character be sold (unless with the special consent of the Council in writing), and the following articles be supplied, at the prices named opposite each item:—

Tea, in cups, per half-pint ...	1d.	Non-alcoholic ales ...	2d. and 3d.
Tea, fresh made, per pot (pint) ...	2d.	Ginger Wine, per glass ...	2d.
Coffee, in cups, per half-pint ...	1d.	Rolls (each, usual size) ...	1d.
Cocoa, in cups, per half-pint ...	1d.	Butter, per pat ...	1d.
Chocolate, in cups, per half-pint ...	1d.	Cakes ...	$\frac{1}{4}$ d., $\frac{1}{2}$ d., 1d. and 2d.
Bovril, in cups, per half-pint ...	3d.	Biscuits ...	$\frac{1}{4}$ d. and 1d.
Milk, per half-pint tumbler ...	1d.	Jam or Marmalade ...	1d.
Soda and Milk, half-pint tumbler ...	$1\frac{1}{2}$ d.	Sandwiches ...	2d.
Ginger Beer, per stone bottle ...	1d.	Sardines, per tin ...	5d.
Ginger Beer (aerated), per large bottle ...	1d.	Buns (each) ...	1d.
Ginger Beer, on draught, per half-pint tumbler ...	1d.	Boiled Eggs (each) ...	1d.
Ginger Ale, per large bottle ...	$1\frac{1}{2}$ d.	Watercress ...	1d.
Lemonade, per large bottle ...	$1\frac{1}{2}$ d.	Ices, from ...	1d.
Do. per small bottle ...	1d.	Cigars, from ...	1d.
Do. (still) per half-pint tumbler ...	1d.	Cigarettes, per packet, from ...	3d.
Soda Water, per large bottle ...	$1\frac{1}{2}$ d.	Cigarettes, each ...	$\frac{1}{4}$ d.
Do. per small bottle ...	1d.	Tobacco, from ...	1d.

The undermentioned articles may be supplied by the contractor; but, if supplied, must be at the prices named—

Chops ...	7d.	Potatoes ...	1d.
Steaks ...	8d.	Cold Ham, per plate ...	6d.

The contractor is required to charge a deposit of 1d. on each bottle removed from the refreshment place.

Games and recreations at holiday times on open spaces.

The Council have approved of the following regulations for the use of open spaces at holiday times for swings, roundabouts, &c., and also specially with regard to Hampstead-heath, Wormwood-scrubs, and Blackheath—

	Roundabouts.	Swings.	Cocoa nut shies.	Barrows or stalls for sale of fruit, &c.	Refreshment tents.	Ponies or asses.	Side shows, including striking machines, weighing machines, rattle-dazzles, knife-boards, &c.
Hampstead-heath ...	—	16	100	1,000	4	*	100
Wormwood-scrubs ...	3	24	30	50	—	30	100
Blackheath ...	1	12	76	500	4	*	100

* NOTE.—Provision is already made at these places for letting ponies, asses, &c., on hire.

1.—Persons desiring to occupy sites for games at holiday times at open spaces on which such are allowed, are required to make application on or before 1st January in each year for licence to cover statutory bank holidays and one other day in the period from 1st March to 31st December following.

2.—In the event of there being more applicants for any particular section than there are sites to allot, the applicants, after paying the fee to be fixed by the Council for the licence, shall have lots drawn for position.

3.—All persons shall be required to pay the licence fee with their applications, and in the event of a draw, fees shall be returned to the unsuccessful persons.

4.—All licences shall be revocable at any time during the pleasure of the Council, and shall extend to the following days only—Good Friday and Saturday following, Easter Monday, Whit Monday, August Bank Holiday and Boxing Day.

5.—The following fees shall be payable for a licence in each case—

- Steam roundabout, £10.
- Set of swings, six boats, 30s.
- Set of swings, nine boats, 40s.
- Cock-shy space about 10 yards in width, 20s.
- Refreshment tents, 30s.
- "Side-show," 20s.
- Special show, 10 yards by 10 yards, 20s., and in proportion for a show of greater size.
- Ponies or asses, other than those for which licences have been issued in the ordinary way, 10s. each.

6.—Persons desirous of taking barrows on to a heath or open space, must apply for a space to be allotted, and must obtain a licence, for which no charge will be made.

7.—The position of each stand shall be marked on a plan and numbered, and the numbers shall be attached to the licences for the year.

8.—The licences shall apply only to the places for which they are issued.

9.—No licence shall be transferable.

BY-LAWS

Made under the powers of the London Council (General Powers) Act, 1890, and the Acts referred to therein, for the government of the Parks, Gardens, and Open Spaces, vested in or under the control of the Council.

The by-laws made by the Council on the 21st of July, 1891, under the powers of the London Council (General Powers) Act, 1890, as amended on the 3rd of July, 1894, have been applied as follows—

By-law I. (clauses 1 to 40 inclusive), and By-laws II., III. and IV., to apply to Battersea-park, Bethnal-green-gardens, Brockwell-park, Carlton-square-garden, Chelsea-embankment-gardens, Christ Church, Spitalfields; Clissold-park, Dulwich-park, Finsbury-park, Goldsmith-square Recreation-ground, Highbury-fields, Hilly-fields, Holy Trinity-churchyard, Mile-end; Kennington-park, Leicester-square-garden, Limehouse-churchyard, Lincoln's-inn-fields-garden, Maryon-park, Meath-gardens, Myatt's-fields, Newington Recreation-ground, Peckham-rye-park, Pimlico-shrubberies, Putney-bridge Shrubbery, Ravenscourt-park, Red Lion-square-garden, Royal Victoria-gardens, North Woolwich; Russell-court-playground, St. Bartholomew's-churchyard, Bethnal-green; St. Paul's-churchyard, Rotherhithe; St. Paul's-churchyard, Shadwell; Shandy-street Recreation-ground, Southwark-park, Spa-fields-playground, Spa-green, Stepney-churchyard, Telegraph-hill, Victoria-embankment-gardens, Victoria-park, Waterlow-park, Wapping Recreation-ground, Walworth Recreation-ground, Whitfield's Tabernacle-gardens and Winthrop-street-playground.

By-law I. (clauses 1 to 35 inclusive), and By-laws II., III., IV. and V., to apply to Blackheath, Bostall-heath, Bostall-woods, Brook-green, Clapham-common, Eel Brook-common, Goose-green, Hackney-downs, Hackney-marsh, Hampstead-heath, Ladywell Recreation-ground, Little Wormwood-scrubs, London-fields, North Mill-fields, Nunhead-green, Parliament-hill, Parson's-green, Peckham-rye, Pimlico-pier-playground, Shepherd's-bush-common, Shoulder of Mutton-green, South Mill-field, Stoke Newington-common, Streatham-common, Streatham-green, Tooting-lee-common, Tooting-graveney-common, Wandsworth-common, and Well-street-common.

By-law I. (clauses 1 to 35 inclusive), and By-laws II., III., IV., V. and VI., to apply to Plumstead-common.

By-law I. (clauses 1 to 35 inclusive), and By-laws II., III., IV., V. and VII., to apply to Wormwood-scrubs.

I.—The acts and things specified in the following clauses, numbered 1 to 40 respectively, are hereby prohibited and declared to be offences.

TAKING OR DAMAGING PROPERTY.

1.—Removing or injuring any fountain, statue, monument, bust, post, chain, railing, fence, seat, barrier, gate, lamp, lamp-post, notice-board or plate, watch-box, house, building, shed, urinal, water-closet, military or other flag, mark or signal, magazine, rifle-butt, signal, mantlet, military appliance, or other matter or thing, or defacing or disfiguring the same by posting or affixing in any way any bill, placard or notice, or by cutting or writing, stamping, printing, drawing, or marking thereon.

TAKING OR DAMAGING PLANTS, &c.

2.—Cutting, digging up, felling, burning, plucking, breaking, climbing up or upon or doing damage or injury to timber, or to any tree, shrub, brushwood, fencing, post, pole, gorse, heather, furze, fern, turf, grass, flower, or other plant.

TAKING OR REMOVING GRAVEL, &c.

3.—Taking, digging, cutting, breaking, damaging, or removing any gravel, sand, sod, bog-earth, clay, turf, mould, soil, water, ice, or other substance, without right.

BURNING ANY MATERIAL.

4.—Lighting any fire, burning, or doing any act which might cause any timber, wood, brushwood, gorse, heather, furze, fern, earth, paper, rubbish, or other substance to be burned.

GOING INTO ENCLOSURES.

5.—Going or attempting to go into any inclosed plantation, or temporary inclosure.

GOING ON DANGEROUS ICE.

6.—Going or attempting to go on any pond, lake, or river when it is frozen after notice that the ice is dangerous has been affixed in a prominent place by the Council's officer or the police.

COMMITTING ENCROACHMENTS.

7.—Committing any encroachment or making any inclosure.

ERECTING BUILDINGS, POSTS, &c.

8.—Erecting or placing any post, rail, fence, photographic apparatus, pole, peg, spike, tent, booth, screen, stand, swing, or other building, erection, or obstruction of any kind whatsoever, without the consent of the Council in writing under the hand of its Clerk.

DEPOSITING ANY MATERIAL.

9.—Depositing or leaving in or on any park, garden or open space, or in any lake, river, or pond therein or thereon, any timber, bricks, sand, stone, refuse, rubbish, paper, manure, snow, dead animal, or other matter or thing.

TURNING OUT ANIMALS WITHOUT AUTHORITY.

10.—Turning out to graze or feed, or allowing or suffering to stray or remain any cattle, sheep, swine, horse, ass, mule, goose, duck, fowl, or other animal without right or without the consent of the Council in writing under the hand of its Clerk.

DRAINING WORKS.

11.—Constructing or laying any sewer, drain-pipe, or water-way, or other matter of like nature.

FORMING ROADS OR PATHS.

12.—Making or forming any new road or path.

DRIVING OVER GROUND, FOOTPATHS, &c.

13.—Drawing, driving, or propelling at a rate exceeding eight miles per hour, or so as to endanger the public, or drawing, driving, propelling, standing, or placing, on or across the ground or turf, on or over any footpath, or in any shrubbery, any gun or gun-carriage, limber or waggon-cart, carriage, van, velocipede, bicycle, tricycle, truck, wheelbarrow, or vehicle, or using for heavy traffic any road restricted by the Council to light traffic, without the consent of the Council in writing under the hand of its Clerk.

RIDING, &c., ON TURF OR FOOTPATHS, &c.

14.—Riding above the rate of eight miles per hour or so as to endanger the public, or leading from horse-back another horse on which there is no rider, or riding, leading, lunging, or breaking in any horse, ass, mule, or other animal except where sanctioned by the Council or especially allowed by Act of Parliament, which places (if any) are defined by notices, and are shown on plans deposited with the officers in charge.

DRYING CLOTHES, BEATING CARPETS.

15.—Using any part of any park, garden, or open space, for shaking or beating any carpet, mat, or other thing, or as a drying or bleaching ground, by placing clothes or other things on any of the trees or bushes, or on or overhanging the turf, grass, or ground, or putting up any pole or line or other support for clothes or other articles, or for shaking, beating, or brushing any carpet, mat, or other thing.

WASHING CLOTHES.

16.—Washing clothes or other things in any lake, river, pond, or trough.

WASHING DOGS.

17.—Bathing or washing any dog or other animal, or allowing any dog or other animal to swim in any lake, river, or pond, at which a notice by the Council prohibiting such bathing or washing is exhibited.

SORTING RAGS, MENDING CHAIRS, &c.

18.—Sorting rags, bones, or matter of like nature, or mending any chair or other article, or causing a litter.

LETTING OUT ANIMALS WITHOUT LICENCE.

19.—Plying for hire with, or letting out any horse, pony, mule, ass, goat, or other animal, or using any part of any park, garden, or open space as a standing-place for any horse, pony, mule, ass, goat, or other animal, or for any carriage or goat-chaise without a licence from the Council, or at times other than those named in such licence.

NOT WEARING BADGE OF LICENCE.

20.—Not wearing on the left arm, and so that its number may always be seen, the badge to be supplied by the Council to all such persons so licensed.

LENDING OR NOT RETURNING ON DEMAND BADGE OF LICENCE.

21.—Transferring or lending such badge to any other person, or not returning the same within forty-eight hours after the licence has expired or has been revoked.

LETTING OUT ANIMALS AT UNAUTHORISED PLACES.

22.—Using as a standing-place for any saddle-horse, pony, mule, ass, goat, or other animal, or for any carriage or goat-chaise any place except that set apart for the purpose (if any), and marked on duplicate plans deposited at the offices of the Council, Spring-gardens, and with the officers in charge of the park, garden, or open space, or not fastening such animal to the inside railing of such standing-place, or being outside such railing for the purpose of plying for hire.

CATCHING OR SHOOTING BIRDS.

23.—Bird-catching, bird-trapping, or laying or placing any net or trap for the taking of birds, taking birds' eggs or nests, or shooting or chasing, or attempting to shoot or chase any bird, game, or animal, or throwing any stone or stick or other missile, with intent to injure or catch any bird, game or animal, or in any other way interfering with fish, water-fowl, or other animal.

DISCHARGING ANY FIREARM OR OTHER THING.

24.—Firing any gun, pistol, revolver, or other firearm, loitering with any firearm, discharging any firework, catapult, or sling, or throwing any stone, or stick, or other missile, using any syringe, squirt, or other instrument, or doing anything which may endanger the public, or be deemed a nuisance, obstruction, or annoyance to the public.

INDECENCY OR DISORDER.

25.—Brawling, fighting, quarrelling, cursing, swearing, or using indecent or improper language, or holding or taking part in any running, fighting, boxing, wrestling or walking match, being intoxicated, gambling, playing at any game of chance, betting, or playing with cards or dice, begging, telling fortunes, selling or distributing any infamous book or print, lying on any of the seats, or lying, sleeping, sitting or resting in an indecent posture, or being disorderly, or wilfully or designedly doing any act which outrages public decency, or which comes within the meaning of the 4th section of the Vagrant Act, 5 George IV., cap. 83, whether the offence shall have been or be committed with intent to insult any female or not.

COMMITTING NUISANCES.

26.—Committing any nuisance in or on any park, garden or open space, or against any tree, shrub, wall, railing, fence, magazine, butt, mantlet, seat, or other thing, or under any arch, or in any pond, lake, or river.

DISTRIBUTING BILLS OR SELLING ARTICLES.

27.—Selling or letting for hire any article, or distributing any bill or like thing, or placing any chair or seat for hire without the consent of the Council in writing under the hand of its Clerk.

COLLECTING MONEY.

28.—Soliciting or gathering money or other thing except within the limits of the site or sites upon which public meetings are allowed to be held or bands are permitted to perform, and in connection with and during such meetings or performances.

MISUSE OF URINALS, W.C.'s, &c.

29.—Going or attempting to go into any water-closet, urinal, or other place of convenience provided for the opposite sex, or infringing any regulations of the Council set up therein controlling the use thereof.

GAMES.

30.—Playing or making preparation to play at cricket, football, golf, quoits, lawn-tennis, or any other game without the consent of the Council, except on the parts set apart for such games, or infringing any regulation of the Council displayed on such parts controlling the use thereof.

MISUSE OF PONDS, &c.

31.—Bathing or washing, skating or sliding, fishing with net, rod, or line, boating, or sailing model yachts, except at such places, and within such hours as may be prescribed by the Council.

PLAYING MUSICAL INSTRUMENTS WITHOUT CONSENT.

32.—Playing or making sounds on any musical instrument without the consent of the Council in writing under the hand of its Clerk.

PUBLIC MEETINGS.

33.—Delivering, uttering or reading any public speech, lecture, prayer, scripture, sermon, or address of any kind or description whatever, or singing any sacred or secular song, or entering into any public discussion, maintaining the right to deliver, utter or read any public speech, lecture, prayer, scripture, sermon or address, or holding or causing, or taking part in any public assemblage, except between sunrise and sunset, and on the site or sites (if any) approved by the Council, and defined by notice boards, and also shown on duplicate plans deposited at the Home Office and the office of the Council.

INTERFERING WITH THE PUBLIC.

34.—Interfering with, obstructing or annoying any person or persons who, with the

consent of the Council in writing under the hand of its Clerk, or in pursuance of any of these By-laws, or any general authority or Act of Parliament, are engaged in military exercises, or are playing or have made preparation to play at any lawful game, or are riding, skating, fishing, playing music, or delivering any public address.

RESISTING ENFORCEMENT OF BY-LAWS.

35.—Assaulting, resisting, or aiding or inciting any person to assault or resist any officer of the Council, or other person, in the execution of his duty, or the lawful exercise of any authority under these By-laws or otherwise.

BRING IN ANY PARK, &c., DURING PROHIBITED HOURS.

36.—Refusing to leave any park, garden, or other inclosed place, at or after the time of closing the gates in the evening if requested to do so by any officer or police constable, or wilfully remaining therein after the gates are closed in the evening, or climbing on or over the gates, fences, or railings.

DOGS.

37.—Taking into or having in any park, garden, or other inclosed place where notices prohibiting the admission of dogs are exhibited, any dog or dogs not led by a chain or string or other sufficient fastening.

DRIVING IN PARKS, &c.

38.—Taking into or driving in any park, garden, or other inclosed place, any omnibus, cart, business conveyance, wheelbarrow, or truck.

DRILLING.

39.—Drilling or practising military evolutions, exercising as volunteers or using arms without the consent of the Council in writing under the hand of its Clerk, in any park, garden, or other inclosed place.

PRACTISING GYMNASTICS.

40.—Practising gymnastics, except in a gymnasium, or running organised races, or taking part in any athletic sports, without the consent of the Council in writing, under the hand of its Clerk, in any park, garden, or other inclosed place.

PENALTIES.

II.—Any person committing any breach of these By-laws shall be subject to a penalty not exceeding five pounds, and for every continuing offence to a penalty not exceeding twenty shillings for each day on which such offence shall continue, after written notice of the offence shall have been given.

OFFICERS MAY REMOVE PERSONS.

III.—It shall be lawful for any officer of the Council to exclude or remove from any park, garden, or open space, any person committing any breach of the above By-laws, and all gypsies, hawkers, whether licensed or not, beggars, and rogues and vagabonds, and if any such person, after being told by any officer of the Council not to come into or upon any park, garden, or open space shall come therein or thereon, or after being told by any officer of the Council to go therefrom, shall neglect or refuse to go, or having left the place, after being told as aforesaid, to go therefrom, or having been removed therefrom as aforesaid, shall return thereto, such person shall be guilty of an offence against these By-laws, and be liable to a penalty not exceeding five pounds.

METROPOLITAN POLICE OFFICERS, &c.

IV.—Nothing in these By-laws shall take away, abridge or limit any remedy now existing by way of indictment, or shall interfere with the powers of the Metropolitan Police, or any authority legally existing, for preventing or punishing offences, or with the powers of the Council as having the control of the said parks, gardens, or open spaces.

MILITARY DRILL.

V.—Nothing in these By-laws shall be construed as prohibiting on any heath or common—

(a) Infantry military drill.

(b) Encampment of troops for a single night for a halt on a march to or from their quarters.

(c) A review (with the previous assent of the Council) of Her Majesty's troops and auxiliary forces, such assent to be subject to the following conditions—

When an adequate area for such drill, encampments, and reviews, respectively, has been fixed by the Council, that area only shall be used for such purposes.

All damage done by Her Majesty's troops and auxiliary forces to the surface of any heath or common, which shall be capable of immediate reparation, shall be made good by the troops and forces encamped before they leave such place; and any damage which can be compensated only by pecuniary payment shall be so compensated by the Secretary of State for War.

Any difference which may arise between the Secretary of State for War and the Council concerning the adequacy of the area fixed by the Council for the respective purposes aforesaid, or concerning compensation for damage done to any heath or common, shall be determined by the First Commissioner of Works.

VI.—Nothing in these By-laws shall be construed as prohibiting the use of that part of the Common which is coloured blue on the map or plan referred to in Sec. 4 of the Plumstead Common Act,

1878, as a parade, camping, training, or exercising ground, to be used by all branches of Her Majesty's regular, auxiliary, and reserve forces, when and as often as need or occasion shall require.

VII.—Nothing in these By-laws shall be construed as prohibiting the use of that part of the Scrubs which is referred to as the military portion of the Scrubs in Sec. 3 of the Wormwood Scrubs Act, 1879, for the military purposes therein mentioned.

POWERS OF CONSTABLES.

NOTE.—By Sec. 18 of the London Council (General Powers) Act, 1890, it is enacted that “any constable or any officer of the Council authorised in writing to enforce By-laws made under this part of this Act, and any person called to the assistance of such constable or officer, may, without other warrant than this Act, seize and detain any person committing, or having committed, any offence against such by-law, whose name or residence is unknown to and cannot be ascertained by such constable or officer, and take him to a police station or before a Justice, to be dealt with according to law, provided that any officer of the Council acting under this part of this Act, and not being a constable in uniform, shall have with him a written authority from the Council to act, and shall produce the same if required.”

SPECIAL ACTS.

The Council's officers are authorised by the Council to apprehend without warrant, to be dealt with according to law, all persons committing a breach of the peace, and all persons who may be found committing offences against—

- (1.) *The Vagrant Act, 5 Geo. IV., cap. 83, as amended by 31 and 32 Vic., cap. 52, sec. 3.*
- (2.) *The Larceny Act, 24 and 25 Vic., cap. 96, other than the offences excepted in the 103rd Section of that Act.*
- (3.) *The Malicious Injury to Property Act, 24 and 25 Vic., cap. 97.*
- (4.) *The Police Act, 2 and 3 Vic., cap. 47.*

H. DE LA HOOKE,
Clerk of the Council.



Approved by the Secretary of State for the Home Department, 16th October, 1891, and 30th July, 1894.

Approved by the Secretary of State for War, 18th December, 1891.

I hereby allow the resolution of the London County Council, dated the 13th of November, 1894, applying the foregoing By-laws to all the Parks, Gardens, and Open Spaces vested in or under the control of the said Council in the manner above specified.

Whitehall,
8th January, 1895.

H. H. ASQUITH,
One of Her Majesty's Principal
Secretaries of State.

Application of By-laws to Walworth Recreation-ground approved by Secretary of State on 11th May, 1897.

Application of By-laws to Christ Church-garden, Spitalfields, approved by Secretary of State on 14th February, 1898.

Spring Gardens,
13th May, 1898.

Analysis of Acts of Parliament relating to Property referred to in the General By-laws.

1.—In addition to the by-laws framed for the regulation of the respective open spaces, power to act is given to persons, whether sworn in as constables or not, under the following Acts—

(a) The Malicious Injury to Property Act, 24 and 25 Vict., c. 97, authorises the owner of any property, or his servant, to apprehend and take before a magistrate without warrant any person committing any of the following offences—

1. Setting fire to, or attempting to set fire to, any building or outhouse or goods therein.
2. Destroying, or attempting to destroy, any building or goods or tools therein with gunpowder or other explosive.
3. Riotously demolishing or injuring any building or shed.
4. Setting fire to, or attempting to set fire to, hay, grass, or any vegetable produce, whether standing or cut down, or to any part of any wood, or plantation of trees, heath, gorse, furze or fern.
5. Destroying or cutting or breaking any tree, shrub, fruit or vegetable production.
6. Destroying, cutting, breaking, or throwing down any fence, stile, or gate.
7. Breaking down the dam of a pond or water, so as to injure the fish or in any way poisoning the fish.
8. Injuring any bridges.
9. Killing or maiming cattle or other animals.
10. Sending letters threatening to burn or destroy.
11. Maliciously damaging, injuring, or spoiling real or personal property, either of a public or private nature.

(b) By the Larceny Act, 24 and 25 Vict., c. 96, *any person* has power to apprehend and take before a magistrate without warrant persons guilty of the following offences —

1. Stealing, or killing with intent to steal, the carcase of any horse, cow, sheep, &c.
2. Killing rabbits or hares.
3. Stealing beasts or birds ordinarily kept in confinement.
4. Stealing metal, glass, wood, &c., fixed to house or land.
5. Stealing or breaking any tree or shrub.
6. Stealing or breaking any fence, stile, or gate.
7. Stealing any fruit, plant, or vegetable production.
8. Robbing or stealing from the person.
9. Assaulting with intent to rob.
10. Demanding money with menaces.
11. Committing "infamous crime."
12. Being armed with intent to commit burglary.

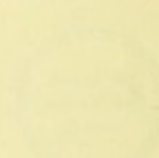
(c) The Vagrant Act, 5 George IV., cap. 83, makes it lawful for *any person* to apprehend and take before a magistrate, or deliver over to a police constable to be so taken, any rogue and vagabond.

The committal by a person of any of the following offences by the terms of the Act, constitutes "a rogue and vagabond"—

1. Telling fortunes.
2. Wandering abroad or lodging in any barn or the like, not having any visible means of subsistence; and not giving a good account of himself.
3. Exposing to view in any public place any obscene print or picture, or obscenely exposing his person with intent to insult any female.
4. Exposing, for the purpose of obtaining alms, wounds, deformities, and the like.
5. Playing or betting at or with any table or instrument of gaming, or any game of chance.

Journal of the

The first part of the journal is devoted to a description of the country and its inhabitants. The author describes the various tribes and their customs, and the different kinds of animals and plants that are found in the country. He also describes the different kinds of food that the people eat, and the different kinds of clothing that they wear. The second part of the journal is devoted to a description of the different kinds of animals and plants that are found in the country. The author describes the different kinds of birds, and the different kinds of mammals. He also describes the different kinds of insects, and the different kinds of reptiles. The third part of the journal is devoted to a description of the different kinds of food that the people eat, and the different kinds of clothing that they wear. The author describes the different kinds of food that the people eat, and the different kinds of clothing that they wear. The fourth part of the journal is devoted to a description of the different kinds of animals and plants that are found in the country. The author describes the different kinds of birds, and the different kinds of mammals. He also describes the different kinds of insects, and the different kinds of reptiles.



The fifth part of the journal is devoted to a description of the different kinds of food that the people eat, and the different kinds of clothing that they wear. The author describes the different kinds of food that the people eat, and the different kinds of clothing that they wear. The sixth part of the journal is devoted to a description of the different kinds of animals and plants that are found in the country. The author describes the different kinds of birds, and the different kinds of mammals. He also describes the different kinds of insects, and the different kinds of reptiles. The seventh part of the journal is devoted to a description of the different kinds of food that the people eat, and the different kinds of clothing that they wear. The author describes the different kinds of food that the people eat, and the different kinds of clothing that they wear. The eighth part of the journal is devoted to a description of the different kinds of animals and plants that are found in the country. The author describes the different kinds of birds, and the different kinds of mammals. He also describes the different kinds of insects, and the different kinds of reptiles.

London County Council.

PARKS DEPARTMENT.

LIST OF STAFF, SALARIES, AND WAGES PAID, &c.

Ordered by the Parks Committee on the 6th November, 1896, that the Chief Officer be authorised from time to time to obtain when required revises separately of this list.

SUMMARY OF PERMANENT STAFF.

Headquarters	...	...	...	...	...	18
Park superintendents...	...	...	...	...	...	14
Park foremen	...	...	...	...	...	18
Store clerks and timekeepers	...	...	...	...	...	6
Inspectors	...	...	...	...	...	14
Sergeants	...	...	...	...	...	16
Constables (including those acting as "Acting Sergeants")...	...	...	...	...	...	179
Night watchmen	...	...	...	...	...	4
Jobbing workmen	...	...	...	...	...	9
Propagators of plants	...	...	...	...	...	8
Assistant propagators...	...	...	...	...	...	22
Gardeners	...	...	...	...	...	118
Labourers	...	...	...	...	...	265
Waterfowl attendants	...	...	...	...	...	5
Caretakers	...	...	...	...	...	17
Lavatory attendants	...	...	...	...	...	12
Women do.	...	...	...	...	...	27
Gymnasium attendants	...	...	...	...	...	2
Women do.	...	...	...	...	...	11
Total...	...	...	...	...	...	765 persons. (727 men and 38 women.)

(Corrected up to the 8th December, 1898.)

[Corrected up to 8th December, 1898.]

Parks Department.

HEADQUARTERS STAFF, SECOND FLOOR, 9, SPRING-GARDENS, S.W.

Name.	Designation.	Date of entering service.	Salaries or Wages.
Sexby, J. J.	Chief Officer... ..	1867, Jan.	£600 a year.
Nairn, C. W.	Chief Clerk *	1868, Jan.	£400 "
Barnes, G. F.	Principal Surveyor	1888, Jan.	£350 "
Attack, W.	Surveyor's Assistant (1st class)	1882, Jan.	£245 "
Houghton, J. P.	" (2nd class)	1893, March	£200 "
Gensel, G.	Landscape Draughtsman (2nd class)	1893, Nov.	£200 "
Parker, F. W.	Clerk (2nd class)	1888, Nov.	£162/10 "
Saward, G.	Surveyor's Assistant (2nd class)	1895, July	£150 "
Chew, R.	Clerk (2nd class)	1889, Nov.	£150 "
Martin, B.	" (3rd class)	1892, Nov.	£120 "
Mottram, D.	" "	1893, March	£110 "
Lomax, E. G.	Surveyor's Assistant (3rd class)	1894, April	£110 "
Gray, T. C.	Clerk (4th class)	1896, Feb.	£90 "
Lepper, J. E.	" "	1897, June	£85 "
Knight, J. } Outdoor	District Superintendent (North)	1893, June	£200 "
Spivey, F. } Officers.	" " (South)	1895, May	£180 " rising to £200.
Stotesbury, R. "	Clerk of Works (South)	1895, April	£3 13s. 6d. a week.
Gathercole, E. "	" (North)	1898, Feb.	£3 13s. 6d. "

* The chief clerk represents the chief officer in his absence—see Council minutes, 14th November, 1892

Place and Staff.	Designation according to regulations.	Salary or Wages with Allowances (if any).
Battersea Park.		
<i>Officers.</i>		
Coppin, F. I. (Oct., 1880)	Park Superintendent (1st class)	£225 a year, and a free house and gas.
Weatherston, T.	Park foreman	40s. a week.
<i>Park-keeping.</i>		
Bell, R. (June, 1888) ... 47	Inspector	36s. a week, rising 1s. per week annually to 40s., and uniform.
Pragnell, H. (Oct., 1888) ... 65	Sergeant	30s. a week with uniform.
Hipwell, J. (Feb., 1893) ... 2	"	" " " "
Hodsdon, E. (Feb., 1890) ... 124	"	27s. a week with uniform.
Mills, T. 123	"	" " " "
Usher, J. (July, 1890) ... 49	"	" " " "
Stanfield, G. (Oct., 1890) ... 50	"	" " " "
Collins, D. (Oct., 1890) ... 109	"	" " " "
Blackwell, E. " ... 113	"	" " " "
Elliott, W. " ... 114	"	" " " "
Currey, H. " ... 111	"	" " " "
Skinner, J. " ... 110	"	" " " "
Cairns, B. J. (Mar., 1891) ... 129	"	" " " "
Barton, J. (July, 1891) ... 61	"	" " " "
Harris, W. (Feb., 1892) ... 147	"	" " " "
Byrne, R. (Feb., 1892) ... 148	"	" " " "
Difford, R. (Mar., 1893) ... 186	"	" " " "
Perkins, J. " ... 188	"	" " " "
Skinner, W. " ... 189	"	" " " "
Hicks, W. (May, 1895) ... 81	"	" " " "
Newsome, J. (May, 1898) ... 4	"	" " " "
Pickard, A. (May, 1889) ... 87	Constable (Cycling)	" " " "
Clark, J. (Mar., 1893) ... 168	Night watchman	28s. a week with uniform.

The "standing" week's work is 48 hours between the 15th November and the 15th February, and 54 hours for the rest of the year.

Places and Staff.		Designation according to regulations.	Salary or Wages with Allowances (if any).
<div style="text-align: right;">Nos. on men.</div> BATTERSEA-PARK—continued.			
<i>Gardening.</i>			
Davis, H. ...	300	Propagator of plants ...	35s. a week.
Bliss, D. ...	336	Assistant propagator ...	29s. a week.
Tilbury, W. ...	302	" ...	"
Wheeler, James ...	303	" ...	"
Bradbury, H. ...	304	" ...	"
Hicks, W. ...	305	" ...	"
Edwards, J. ...	306	" ...	"
Hodsdon, G. ...	307	" ...	"
Weddell, R. ...	347	" ...	"
Warner, R. ...	311	Night stoker ...	28s. a week and 1 overcoat annually.
Hannen, G. ...	308	Ganger ...	30s. a week and 2 hats annually.
Macmillan, J. ...	309	" ...	"
Edwards, W. ...	310	" ...	"
Hall, S. ...	312	Gardener ...	27s. a week and 2 hats annually.
Nash, A. ...	315	" ...	"
Hall, J. ...	322	" ...	"
Groom, C. ...	332	" ...	"
Cross, G. ...	419	" ...	"
Watson, S. ...	343	" ...	"
Shiel, W. ...	349	" ...	"
Jackson, J. ...	454	" ...	"
Skinner, F. ...	354	" ...	"
Gillson, G. ...	357	" ...	"
Mutimer, J. ...	321	" ...	"
Russell, J. ...	323	" ...	"
Howard, H. ...	324	" ...	"
Fever, W. ...	327	" ...	"
Vincent, R. ...	337	" ...	"
Field, W. ...	338	" ...	"
Barrett, E. ...	693	" ...	"
Spivey, H. ...	711	" ...	"
Deville, W. ...	313	Labourer ...	"
Daborn, J. ...	319	" ...	"
Bugbee, G. ...	320	" ...	"
Stacey, E. ...	325	" ...	"
Sullivan, E. ...	326	" ...	"
Billinghurst, W. ...	328	" ...	"
Langmead, W. ...	329	" ...	"
Talbot, J. ...	330	" ...	"
James, J. ...	331	" ...	"
Fincham, J. ...	333	" ...	"
Edwards, W. A. ...	334	" ...	"
Groom, C. G. ...	356	" ...	"
Ison, H. ...	339	" ...	"
Burns, C. ...	340	" ...	"
Nicoll, C. B. ...	341	" ...	"
Davies, J. ...	342	" ...	"
Headington, G. ...	344	" ...	"
Cook, J. ...	348	" ...	"
Whittington, C. ...	350	" ...	"
Baijant, J. ...	351	" ...	"
Lally, J. ...	353	" ...	"
Keeys, F. ...	346	" ...	" and part uniform for relieving night watchman.
Rayner, J. ...	314	" ...	"
Headington, W. ...	358	Improver ...	20s. a week and 2 hats annually.
Burden, W. ...	742	" ...	18s. and 2 hats annually.
Perkins, J. ...	318	Boy labourer ...	12s. and 2 hats annually.
Weatherston, H. ...	403	" ...	16s. and 2 hats annually.
<i>General Service.</i>			
Pickard, F. ...	359	Clerical assistant in Stores ...	27s. a week.
Martin, E. ...	...	Boy clerk in stores ...	21s. "
Skinner, R. ...	360	Jobbing man ...	32s. "
Harvey, T. ...	361	" (engine driver) ...	34s. "

The "standing" week's work is 48 hours between the 15th November and the 15th February, and 54 hours for the rest of the year.

Places and Staff.	Designation according to regulations.	Salary or Wages with Allowances (if any).
Nos. on list.		
BATTERSEA-PARK—continued.		
<i>General Service—continued.</i>		
Shakespear, T. W. ... 317	Labourer employed in stores ...	28s. per week and 2 hats annually.
Jones, E. 362	Waterfowl attendant ...	*30s. a week and 2 hats annually.
Frost, J. ... 363	Lavatory attendant (male) ...	4s. a day and uniform.
Roberts, Mrs. ... 265	" (female) ...	3s. " "
Elgood, Mrs. J. ... 264	Gymnasium attendant (children's eastern) ...	" "
Marshall, Mrs. F. ... 266	Gymnasium attendant (children's western) ...	" "
Beaumont-square-garden.		
Styles, S. ... 225	Gardener ...	27s. a week and 2 hats annually.
Bethnal-green Gardens.		
Gibson, Pierre (March, 1897)	Foreman-in-charge ...	36s. a week, rising 1s. a week per year to 40s.
Payne, W. ... 364	Ganger (gardener) ...	30s. a week and 2 hats annually.
<i>Constables.</i>		
Cobbett, E. (Nov., 1895) 180	Acting sergeant ...	27s. a week and uniform.†
Webb, R. (June, 1890) ... 104	Park constable ...	" "
Beresford, F. J. (Mar., 1896) ... 77	" ...	" "
<i>Gardening Staff.</i>		
Cole, G. ... 146	Gardener ...	27s. a week and 2 hats annually.
Franklin, T. ... 633	" ...	" "
Hay, G. ... 673	" ...	" "
Johnson, W. ... 672	Labourer ...	" "
<i>General Service.</i>		
Knight, Mrs. ... 277	Lavatory and gymnasium attendant	3s. a day and uniform.
Blackheath.		
Calder, W. (Nov., 1886) . 24	Inspector (in charge of entire staff)	40s. a week and uniform.
Spring, R. (Oct., 1893) ... 241	Acting sergeant ...	27s. a week and uniform.†
Dawkins, C. (May, 1889) 58	Constable ...	27s. a week and uniform.
Greenop, R. (July, 1890) 59	" ...	" "
<i>Labour Staff.</i>		
Piper, E. 366	Leading labourer ...	30s. a week and 2 hats annually.
Eppey, F. ... 367	Labourer ...	27s. a week and 2 hats annually.
Andrews, J. ... 469	" ...	" "
Rutt, F. ... 369	" ...	" "
Taylor, T. ... 370	" ...	" "
Cave, C. ... 371	Boy labourer ...	16s. " "
<i>General Service.</i>		
Fowler, C. R. ... 457	Lavatory attendant (male) ...	4s. a day and uniform.
Caldwell, Mrs. ... 272	" (female) ...	3s. a day and uniform.
Spare Nos. ... 525 to 533		

The "standing" week's work is 48 hours between the 15th November and the 15th February, and 54 hours for the rest of the year.

* Special case.

† 1s. a week allowance as acting sergeant.

Places and Staff.		Designation according to regulations.			Salary or Wages with Allowances (if any).
	Nos. on men.				
Bostall-heath and woods.					
<i>Constables.</i>					
Fagan, P. (March, 1889)	33	Inspector (in charge of entire staff)			38s. a week, rising 1s. a year to 40s., and uniform.
Beck, R. (Oct., 1893) ...	169	Acting sergeant ...			27s. a week and uniform.†
Duffy, J. (Feb., 1894) ...	218	Constable ...			27s. a week and uniform.
<i>Labour Staff.</i>					
Kidman, G. ...	675	Leading labourer ...			30s. a week and 2 hats annually.
Finch, H. ...	676	Labourer ...			27s. a week and 2 hats annually.
<i>General Service.</i>					
Fagan, Mrs. ...		Lavatory attendant ...			1s. a day when employed.
Boundary-street-garden.					
Haverson, G. ...	518	Gardener in charge ...			27s. a week and 2 hats annually, and 1s. a week allowance for being in charge.
Breckwell-park.					
Bush, G. (May, 1888) ...		Park Superintendent (2nd class) ...			£155, rising £7 10s. per annum to £170, with free house and gas.
McConachie, J. ...		Park foreman ...			35s. a week, rising 1s. a week to 37s.
<i>Constables.</i>					
Brumpton, J. (June, 1888)	32	Sen. constable (acts as sergeant) ...			34s. a week and uniform.
Patmore, J. (April, 1891)	41	Acting sergeant ...			27s. a week and uniform.†
Whitbourne, G. W. (June, 1894) ...	203	Constable ...			" "
Conn, J. (Jan., 1895) ...	34	" ...			" "
Link, H. (Oct., 1895) ...	238	" ...			" "
<i>Gardening.</i>					
Western, J. ...	378	Propagator ...			31s. a week, rising 1s. a week each year to 35s.
Gray, W. J. ...	752	Gardener ...			27s. a week and 2 hats annually.
Hart, J. ...	721	" ...			" "
Scruse, E. ...	681	" ...			" "
Harwood, B. ...	377	" ...			" "
Black, R. ...	677	" ...			" "
Game, G. ...	372	Labourer ...			" "
Mathews, C. ...	373	" ...			" "
Nye, T. ...	374	" ...			" "
Jarvis, F. ...	375	" ...			" "
Schofield, R. ...	90	" (Has uniform) ...			" "
Figgest, E. ...	379	" ...			" "
Herne, H. ...	380	" ...			" "
Carlton, J. ...	381	" ...			" "
Martin, A. ...	678	" ...			" "
Neate, F. ...	679	" (Has uniform) ...			" "
Allen, A. ...	680	" ...			" "
Billson, A. ...	382	Boy labourer ...			16s. a week and 2 hats annually.
<i>General Service.</i>					
Walters, D. ...	383	Jobbing man ...			32s. a week.
Ellis, E. ...	384	Lavatory attendant (male) ...			4s. a day with uniform.
Martin, Mrs. ...	252	" (female) ...			3s. a day with uniform.
Bromley Recreation-ground.					
Taylor J. (acting) ...		Caretaker ...			24s. a week.

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† 1s. a week allowance as acting sergeant.

Places and Staff.	Designation according to regulations.	Salary or Wages with Allowances (if any).
Brook-green.		
Doel, H. (Dec., 1890) ... 117	Constable	27s. a week and uniform.
Spare No. ... 542		
Chelsea-embankment-gardens. (Attached to Battersea-park.)		
Cooper, W. ... 385	Ganger	30s. a week and 2 hats annually.
Robson, J. (varies, from the Battersea-park staff) (Mar., 1893) ... 190	Constable	27s. a week and uniform.
Broad, J. ... 386	Gardener	27s. a week and 2 hats annually.
Chapman, J. ... 387	Labourer	" "
Clapham-common.		
<i>Constables.</i>		
Jones, G. (May, 1883) ... 18	Inspector (in charge of entire staff)	40s. a week and uniform.
Lillie, P. (April, 1895) ... 12	Acting sergeant	27s. a week and uniform.†
Humble, H. (Oct., 1895) 226	Constable	27s. a week and uniform.
Stansfield, T. (Oct., 1896) 43	"	" "
<i>Labour Staff.</i>		
Flatt, G. ... 389	Leading labourer	30s. a week and 2 hats annually.
Baldwin, J. ... 390	Labourer	27s. a week and 2 hats annually.
Pentlow, R. ... 392	"	" "
Honeyball, G. ... 393	"	" "
Swan, G. ... 750	"	" "
Palmer, G. ... 391	"	" "
Thorpe, G. ... 739	Boy labourer... ..	12s. a week and two hats annually.
Spare Nos. ... 543 to 549		
<i>General Service.</i>		
Harrison, J. ... 692	Lavatory attendant (male)	4s. a day and uniform.
Carpenter, Mrs. E. ... 271	" (female)	3s. " "
Clapton-common.		
Bowman, R. (July, 1889) 36	Constable (in charge) ...	27s. a week and uniform.
Spare No. ... 556		
Clissold-park.		
Kempsell, A. (Jan., 1889) ...	Park Superintendent (3rd class)	£135 a year, rising £5 a year to £140, with free house and gas.
<i>Constables.</i>		
Kimber, C. (June, 1890) 103	Sergeant	30s. a week with uniform.
Ford, J. (Mar., 1893) ... 165	Acting sergeant	27s. a week and uniform.†
Ayres, J. E. (July, 1895) 48	Constable	27s. a week and uniform.
Jennings, C. (Oct. 1895) 1	"	" "
<i>Gardening.</i>		
Horton, W. ... 395	Ganger	30s. a week and 2 hats annually.
Henderson, A. ... 401	Gardener	27s. a week and 2 hats annually.
Starr, G. ... 396	Labourer (Has uniform)	" "
Wilmer, W. ... 397	"	" "
Reeve, G. ... 398	"	" "

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† 1s. a week allowance as acting sergeant.

Places and Staff.	Designation according to regulations.	Salary or Wages with Allowances (if any).
CLISSOLD-PARK—continued.		
Gardening—continued.		
Dobney, J. ... 399	Labourer ...	27s. a week and 2 hats annually.
White, J. ... 400	" ...	" " "
Rayner, A. R. ... 402	" ...	" " "
Edwards, G. ... 609	" ...	" " "
White, F. ... 610	" ...	" " "
Rayner, A. ... 694	Improver ...	20s. a week and 2 hats annually.
General Service.		
Long, Mrs. ... 250	Lavatory attendant (female) ...	3s. a day and uniform.
Deptford-park.		
Haines, I. (May, 1892) ...	Foreman-in-charge ...	39s. a week, rising 1s. a year to 40s.
Constables.		
McAlla, R. (May, 1895) 234	Acting sergeant ...	27s. a week and uniform.†
Sparham, W. (April, 1896) 179	Constable ...	" "
Labour Staff.		
Hyde, G. ... 625	Labourer ...	27s. a week and 2 hats annually.
Post, R. ... 734	" ...	" " "
Adams, H. E. ... 428	Boy labourer ...	14s. a week and two hats annually.
General Service.		
(Vacant) ... 744	Lavatory attendant (male) ...	4s. a day and uniform.
Heesom, Mrs. ... 274	" " (female) ...	3s. " "
Dulwich-park.		
Officers.		
Bailey, W. (Oct., 1891) ...	Park Superintendent (2nd Class) ...	£155 a year, rising £7 10s. a year to £170, with house and gas free.
Gibson, E. (Nov., 1887) ...	Park foreman ...	37s. a week.
Constables.		
Vinall, W. (Aug., 1887) 31	Sergeant ...	30s. a week and uniform.
Stoddart, J. (Dec., 1891) 145	Acting sergeant ...	27s. a week and uniform.†
Walder, W. (Nov., 1890) 115	Constable ...	" " "
Wright, J. J. (Oct., 1892) 183	" ...	" " "
Winter, C. H. (Nov., 1895) 27	" ...	" " "
Gardening.		
Hodge, W. A. ... 404	Propagator of plants ...	30s. a week, rising 1s. a year to 35s.
Nicholson, W. ... 697	Gardener ...	27s. a week and 2 hats annually.
Mitchell, H. ... 409	" ...	" " "
Lambourne, C. ... 410	" ...	" " "
Monger, J. ... 415	" ...	" " "
Langdon, R. ... 420	" ...	" " "
Ebbage, H. ... 424	" ...	" " "
Chandler, F. C. ... 529	" ...	" " "
Anderson, R. ... 426	" ...	" " "
Newman, H. ... 408	" ...	" " "
Forbes, J. N. ... 732	" ...	" " "
Wright, A. ... 583	" ...	" " "
Prior, J. ... 406	Labourer ...	" " "
Chewter, G. ... 411	" ...	" " "
Adams, J. ... 412	" ...	" " "
Drage, W. ... 413	" ...	" " "

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† 1s. a week allowance as acting sergeant.

Places and Staff.	Designation according to regulations.	Salary or Wages with Allowances (if any).
<p style="text-align: right;">Nos. on men.</p> <p>DULWICH-PARK—continued.</p> <p><i>Gardening—continued.</i></p>		
Walder, E. 414	Labourer	27s. a week and 2 hats annually
Jackson, J. 416	" (Has uniform)	" "
Walder, H. 417	"	" "
Adams, H. 418	"	" "
Sibley, G. 423	"	" "
Featherstone, F. 429	Improver	18s. "
Featherstone, E. 737	"	18s. "
<p><i>General Service.</i></p>		
Whiting, T. 421	Waterfowl attendant	28s. a week.
Lupson, Mrs. L. J. 262	Lavatory attendant (female)	3s. a day and uniform.
<p>Eel Brook-common.</p>		
Burberry, A. (May, 1893) 207	Constable (in charge)	27s. a week and uniform.
Spare No. 557		
<p>Finsbury-park.</p> <p><i>Officers.</i></p>		
Melville, J. (May, 1888) ...	Park Superintendent (1st class) ...	£212 10s. a year, rising £12 10s. a year to £225, with free house and gas.
Not yet decided (Under consideration.)	Park foreman	37s., rising 1s. a week to 40s.
<p><i>Constables.</i></p>		
Gurry, J. (Sept., 1869) ... 66	Sergeant	30s. a week and uniform.
Simmons, A. (June, 1870) 67	Constable	27s. a week and uniform.
Foot, C. (Mar., 1890) ... 98	"	" "
Carlisle, W. (Dec., 1890) 120	"	" "
Buckett, F. (Mar., 1893) 193	"	" "
Stewart, S. (July, 1895). 228	"	" "
Sheppard, W. (June, 1889) 93	"	" "
Ross, J. (Mar., 1893) ... 166	"	" "
Reachill, R. (Nov., 1896) 84	"	" "
Endersby, T. 14	Gymnasium attendant	" "
Stickland, H. (May, 1898) 192	Night watchman	28s. a week and uniform.
<p><i>Gardening.</i></p>		
Dowse, W. 433	Propagator of plants	32s. a week, rising 1s. a year to 35s.
Marriage, H. 432	Assistant do.	29s. a week.
Davidson, C. 437	"	" "
Bridges, C. 438	"	" "
Allen, G. 451	"	" "
North, J. 434	Gardener	27s. a week and 2 hats annually.
Davidson, E. 436	"	" "
Wellington, T. 453	"	" "
Dobney, J. 571	"	" "
Bell, W. 446	"	" "
Caygill, J. 439	"	" "
Howe, J. 695	"	" "
Sear, W. 435	Labourer	" "
Sheppard, T. 440	"	" "
Bloomfield, A. 442	" (Has uniform)	" "
Wood, H. 443	"	" "
Romans, J. 444	" (Has uniform)	" "
Irons, A. 445	"	" "
Howe, J. 447	" (Has uniform)	" "
Simmons, F. 448	"	" "
Stofer, R. 449	"	" "
Reecks, W. 450	"	" "
Beeby, W. 431	Boy labourer... ..	16s. a week
New, J. 355	"	14s. a week

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Places and Staff.	Designation according to regulations.	Salary or Wages with Allowances (if any).
<p style="text-align: right;">Nos. on men.</p> <p>FINSBURY-PARK—continued.</p> <p><i>General Service.</i></p>		
Cochrane, J.	Clerk and timekeeper	35s. a week.
Martin, E.	Boy Assistant in stores	21s.
Langtree, E. 455	Jobbing man... ..	*33s. "
Sharp, W. 456	Assistant jobbing man	32s. a week.
Clarke, R. 441	Waterfowl attendant	28s. "
Hill, H. 452	Lavatory Attendant (male)	4s. a day and uniform.
Plunkett, Mrs. 279	Lavatory Attendant (female)	3s. " "
Richards, Mrs. 268	Gymnasium Attendant (children's)	" "
Spare Nos. ... 344 to 347		
<p>Goose-green.</p> <p>(Attached to Peckham-rye-park.)</p>		
Smith, R. G. (April, '90) 37	Constable	27s. a week and uniform.
<p>Hackney-downs.</p>		
Thatcher, W. (April, 1890) 38	Sergeant (in charge)	30s. a week and uniform.
Leatt, A. E. (Nov., 1898) 136	Constable for evening duty	27s. " "
Spare Nos. ... 578 and 579		
<p>Hackney-marsh.</p> <p><i>Constables.</i></p>		
Keir, L. T. (Nov., 1887) 63	Inspector (in charge of entire staff)	40s. a week, with uniform and medical attendance and special sick allowance.
Nicholls, J. V. (April, 1893) 199	Acting sergeant	27s. a week and uniform.†
Harwood, E. (April, '95) 25	Constable	27s. a week and uniform.
Childs, G. (Dec., 1896) 209	"	" "
Willis, R. R. (May, 1898) 89	"	" "
Saunders, A. (Nov. 1893) 172	" (Relief)... ..	28s. a week (relieves Victoria and Finsbury night watchmen as well)
<p><i>Labour Staff.</i></p>		
Oliver, J. 656	Leading labourer	30s. a week and 2 hats annually.
Tapp, J. 555	Labourer	27s. " "
France, J. 699	"	" "
Jones, W. 751	"	" "
Elsey, S. 728	"	" "
Tagg, J. 727	"	" "
Walker, T. 726	"	" "
<p>Hampstead-heath.</p> <p><i>Constables.</i></p>		
Ferguson, A. (Jan., 1886) 23	Inspector (in charge of entire staff)	38s. per week, rising 1s. per year to 40s. and uniform.
Wootton, W. (Nov., 1886) 26	Sergeant	30s. a week with uniform.
Borland, J. A. (July, 1895) 5	Constable	27s. a week and uniform.
Law, F. J. (Oct., 1894)... 64	" (Relief)	" "
Brooks, F. (April, 1887) 29	"	" "
Tuckwell, I. (April, 1894) 223	"	" "
<p><i>Labour Staff.</i></p>		
Bright, J. 461	Leading labourer	30s. a week and 2 hats annually.
Cobbett, S. 717	Labourer	27s. " "
Poynter, E. 468	"	" "

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* Special case.

† 1s. a week allowance as acting sergeant.

Places and Staff.		Designation according to regulations.	Salary or Wages with Allowances (if any).
HAMPSTEAD-HEATH—contd.			
<i>General Staff.</i>			
Savage, J. ...	Nos. on men. 458	Lavatory attendant (male) ...	4s. a day and uniform.
Fitzpatrick, Mrs. ...	257	" " (female) ...	3s. " "
Highbury-fields.			
<i>Constables.</i>			
Wren, T. (Oct., 1877) ...	9	Inspector (in charge of entire staff)	40s. a week and uniform.
Wootton, E. (July, 1890) ...	105	Sergeant ...	30s. " "
Cowan, G. (March, 1893) ...	191	Constable ...	27s. " "
Spare Nos. ...	509 and 510		
<i>Gardening.</i>			
Crombie, J. ...	470	Leading labourer (gardener) ...	30s. a week and 2 hats annually.
Cooper, G. ...	471	Labourer ...	27s. " "
Easter, G. ...	473	" ...	" "
Parish, B. ...	474	" ...	" "
Gibson, J. ...	472	" (has uniform) ...	" "
Spare No. ...	353		
Hilly-fields.			
<i>Constable.</i>			
Brooks, J. (June, 1889) ...	94	Sergeant (in charge of entire staff)	30s. a week and uniform.
Bywater, G. (April, 1890) ...	40	Constable ...	27s. " "
<i>Labour Staff.</i>			
Walters, T. ...	539	Leading labourer ...	30s. a week and 2 hats annually.
Thomas, H. ...	700	Labourer ...	27s. " "
Faulkner, G. ...	629	" ...	" "
<i>General Service.</i>			
Cox, Mrs. ...	251	Lavatory attendant (female) ...	3s. a day and uniform.
The Island-gardens, Poplar.			
Philp, F. J. (April, 1888) ...		Foreman in charge ...	37s. a week, rising 1s. a week to 40s.
Merrill, H. (May, 1895) ...	217	Constable ...	27s. a week and uniform.
Clark, J. ...	407	Labourer ...	" "
As required ...		Gymnasium attendant (female) ...	3s. a day when employed.
Kennington-park.			
Rogers, J. (Aug., 1877) ...		Park Superintendent (4th class) ...	£115 a year, rising £5 a year to £120, with free house and gas.
Warren, C. ...	352	Park foreman ...	29s. a week, rising 1s. per year to 30s.
<i>Constables.</i>			
Hitchcock, W. (Oct., 1890) ...	108	Constable ...	27s. a week and uniform.
Roberts, W. (June, 1893) ...	194	" ...	" "
Wright, H. (April, 1896) ...	75	" ...	" "
Berridge, W. ...	202	Gymnasium attendant (male) ...	" "
Wells, H. (Feb., 1895) ...	185	Labourer (has uniform for summer) ...	" and two hats.
<i>Gardening.</i>			
Beadle, F. ...	482	Propagator of plants ...	30s. a week.
Copping, A. ...	476	Labourer ...	27s. a week and 2 hats annually.
Thorpe, A. ...	477	" ...	" "
Moody, J. ...	478	" ...	" "
Melton, F. ...	479	" ...	" "
Parrott, J. ...	480	" ...	" "
Snave, A. ...	481	" ...	" "
Warren, J. ...	483	" ...	" "
Shuttle, G. ...	644	" ...	" "
Cranham, H. ...	741	Boy labourer ...	14s. a week and 2 hats annually.
Keogh, A. ...	485	" ...	10s. " "

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Places and Staff.	Designation according to regulation.	Salary or Wages with Allowances (if any).
KENNINGTON-PARK— <i>contd.</i>		
<i>General Service.</i>		
Harvey, J. ... 126	Lavatory attendant (male) ...	4s. a day and uniform.
Hunter, Mrs. ... 256	" " (female) ...	3s. " "
Parsons, Mrs. V. (3 days a week) (Dec., 1894) ... 273	Gymnasium attendant (female) ...	" "
Spare Nos. ... 365 to 368		
Ladywell Recreation-ground.		
<i>Constables.</i>		
Brown, J. (Dec., 1889) ... 35	Senior constable (in charge of staff) ...	34s. a week, and uniform.
Brooks, D. G. (Nov., 1893) ... 212	Acting sergeant ...	27s. a week and uniform.†
Secretan, F. (Oct., 1892) ... 127	Constable ...	27s. a week and uniform.
<i>Labour Staff.</i>		
Clayden, F. ... 487	Leading labourer ...	30s. a week and 2 hats annually.
Relf, A. ... 489	Gardener ...	27s. " "
Wickens, C. ... 528	" ...	" "
Bond, S. ... 488	Labourer ...	" "
Lewington, A. ... 490	" ...	" "
Boulton, Mrs. M. ... 255	Lavatory attendant (female) ...	3s. a day and uniform.
Spare Nos. ... 611 and 612		
Lincoln's-inn-fields.		
West, A. (May, 1893) ...	Foreman in charge ...	38s., rising 1s. a year to 40s.
<i>Constables.</i>		
Newton, J. (May, 1895) ... 240	Acting sergeant ...	27s. a week and uniform.†
Bloor, G. (Nov., 1894) ... 230	Constable ...	27s. a week and uniform.
<i>Gardening.</i>		
Powell, G. ... 689	Gardener ...	27s. a week and 2 hats annually.
Fleetwood, H. ... 723	Labourer ...	" "
Knowles, F. ... 388	" ...	" "
London-fields.		
Spilane, D. (June, 1873) ... 3	Senior constable (in charge of entire staff) ...	34s. a week and uniform.
Hawes, H. ... 660	Labourer ...	27s. a week and 2 hats annually.
Maryon-park.		
Dodson, G. (April, 1891) ...	Foreman in charge ...	40s. a week.
<i>Constable.</i>		
Powell, W. (May, 1891) ... 135	Acting sergeant (second in command) ...	27s. a week and uniform.†
<i>Gardening.</i>		
Such, E. G. ... 365	Gardener ...	27s. a week and 2 hats annually.
Calver, R. ... 626	Labourer ...	" "
Phillips, G. ... 671	" ...	" "
Gardiner, E. ... 669	" (has uniform) ...	" "
<i>General Service.</i>		
Goodbody, Mrs. (July, 1898) ... 280	Gymnasium attendant ...	3s. a day and uniform.
Dodson, Mrs. ...	Lavatory attendant (female) ...	1s. a day.
Spare No. ... 513		
Meath-gardens.		
Tilbury, G. (May, 1885) ...	Foreman in charge ...	37s. per week, rising 1s. a year to 40s.

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† 1s. a week allowance as acting sergeant.

Places and Staff.		Designation according to regulations.	Salary or Wages with Allowances (if any).
MEATH-GARDENS—continued.			
<i>Constables.</i>			
Horlock, H. (Jan., 1894)	216	Acting sergeant	27s. a week and uniform.†
Smith, J. (Nov., 1892)...	106	Constable	27s. a week and uniform.
Sewell, Mrs.	260	Gymnasium attendant (female) ...	3s. a day and uniform.
<i>Gardening.</i>			
Jordan, H.	702	Leading labourer (Gardener)	30s. a week and 2 hats annually.
Burbridge, G.	116	Gardener	27s. a week and 2 hats annually.
Blackall, F.	724	"	" "
Clifford, W.	705	Labourer	" "
Mill-fields, N. and S.			
Smith, H. T. (Mar., 1897)	95	Constable (in charge of North field)	27s. a week and uniform.
Bone, C. (Oct., 1883) ...	19	" (" South field)	" "
Spare Nos.	618 and 619		
Myatt's-fields.			
<i>Officers.</i>			
White, J. (Nov., 1887) ...		Park Superintendent (4th class) ...	£110 a year, rising £5 a year to £120, with free house and gas.
Woolford, J. (Nov., 1892)	667	Park foreman	30s. a week.
<i>Constables.</i>			
Bavington, R. (Dec. 1894)	232	Constable	27s. a week and uniform.
West, W. B. (July, 1897)	13	"	" "
Dockery, H.	137	Labourer (has uniform for summer)	27s. a week
<i>Gardening.</i>			
Batten, D.	492	Labourer	27s. a week and 2 hats annually.
Faulkner, G.	493	"	" "
Harding, G.	494	"	" "
Houghton, H.	495	"	" "
Symes, M.	497	"	" "
Barrett, E.	500	"	" "
Spare Nos.	379 and 380	Boy labourer	10s. " "
<i>General Service.</i>			
Banks, Mrs. M.	276	Gymnasium attendant	3s. a day and uniform.
Nelson Recreation-ground.			
Vacant		Gardener	27s. a week and 2 hats annually.
Newington Recreation-ground.			
Skinner, T. H. (Nov., 1893)	211	Constable	27s. a week with uniform.
Messenge, R.		Labourer (temporary)	6d. an hour.
Strand, Mrs.	278	Gymnasium attendant (female) ...	3s. a day and uniform.
Parliament-hill.			
<i>Constables.</i>			
Willford, J. (Mar., 1890)	46	Inspector (in charge of entire staff)	38s. a week, rising 1s. a year to 40s. and uniform.
Pickett, J. (Feb., 1887)	28	Sergeant	30s. a week and uniform.
Snewin, R. (July, 1890)	92	Constable	27s. " "
Dowling, W. (July, 1891)	143	"	" "
Atkins, T. (Dec., 1893)...	138	"	" "
Mansell, W. H. (Oct., '96)	97	"	" "
May, W. R. (July, 1892)	184	" (also acts as boatman) ...	" "

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† 1s. a week allowance as acting sergeant.

Places and Staff.	Designation according to regulations.	Salary or Wages with Allowances (if any).
<div>Not on men.</div> PARLIAMENT-HILL—continued.		
<i>Labour Staff.</i>		
Taylor, G. ... 460	Leading labourer ...	30s. a week and 2 hats annually.
Holt, D. ... 462	Labourer ...	27s. " "
Slatter, J. ... 463	" ...	" "
Stagnell, S. ... 698	" ...	" "
Barnes, W. ... 466	" ...	" "
Gowing, F. ... 467	" ...	" "
Lambert, H. ... 464	" ...	" "
Kenchatt, P. ... 718	" ...	" "
<i>General Staff.</i>		
Pikesley, W. (April, 1890) 44	Boatman ...	27s. a week and uniform.
Casey, D. ... 459	Lavatory attendant (male) ...	4s. a day and uniform.
Hollingdale, Mrs. A. ... 253	" (female) ...	3s. a day and uniform.
<i>Parson's-green.</i>		
Saunders, T. W. ... 150	Labourer (in charge) ...	27s. a week and 2 hats annually.
Spare No. ... 620		
<i>Peckham-rye Park.</i>		
(Goose and Nunhead-greens.)		
Ashmore, A. J. (June, '89) ...	Superintendent (3rd class) ...	£125 a year, rising £5 a year to £140, with house free.
Bates, R. J. (May, 1886) ...	Park foreman ...	31s., raising 1s. a week each year to 35s.
<i>Constables.</i>		
MacKenzie, A. (May, 1893) 206	Sergeant ...	30s. a week with uniform.
Mott, W. (Feb., 1894) ... 15	Acting sergeant ...	27s. a week and uniform.†
Smith, R. G. (Apl., 1890) 37	Constable ...	27s. a week and uniform.
Watts, G. (May, 1893) ... 213	" ...	" "
Stanford, A. (July, 1894) 224	" ...	" "
Kent, J. (April, 1895) ... 221	" ...	" "
Bush, F. (July, 1895) ... 71	" (relief) ...	" "
<i>Labour Staff.</i>		
Lovett, G. ... 501	Leading labourer ...	30s. a week.
Dyer, J. ... 504	Gardener ...	27s. a week and 2 hats annually.
West, W. ... 684	" ...	" "
Bigg, C. ... 519	" ...	" "
Milbury, G. ... 686	" ...	" "
Gilbert, T. ... 714	" ...	" "
Richardson, G. T. ... 688	" ...	" "
Goodsell, F. ... 502	Labourer ...	" "
Kemp, W. ... 503	" ...	" "
Clark, E. ... 505	" ...	" "
Adams, A. ... 682	" (has uniform) ...	" "
Maderson, A. ... 720	" ...	" "
Stevenson, G. ... 496	" ...	" "
Barnes, A. G. ... 738	Improver ...	18s. a week and 2 hats annually
White, J. C. ... 345	Boy labourer ...	16s. a week and 2 hats annually.
Moyser, T. ... 707	Lavatory attendant (male) ...	4s. a day and uniform.
Brooks, Miss E. ... 261	" (female) ...	3s. a day and uniform.
<i>Pimlico-shrubberies.</i>		
Gray, G. ... 156	Gardener ...	27s. a week and 2 hats annually.

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Places and Staff.		Designation according to regulations.	Salary or Wages with Allowances (if any).
Plumstead-common.			
<i>Constables.</i>			
Catlin, H. (May, 1883)...	17	Inspector (in charge of entire staff)	38s. a week, rising 1s. a week a year to 40s. and uniform.
Woodward, T. (May, 1893)	195	Acting sergeant ...	27s. a week and uniform. †
Crooks, F. (July, 1895)	233	Constable ...	27s. a week and uniform.
<i>Labour Staff.</i>			
Gillson, S. ...	506	Leading labourer ...	30s. a week and 2 hats annually.
Finch, S. ...	507	Labourer ...	27s. a week and 2 hats annually.
Ellis, J. G. ...	709	" ...	" "
Singleton, S. ...	670	" ...	" "
Catlin, Mrs. ...		Lavatory attendant...	7s. a week (partial employment only).
Spare Nos. ...	632 to 638		
Ravenscourt park.			
<i>Officers.</i>			
Gingell, W. B. (July, 1890) ...		Park Superintendent (3rd class) ...	£125 a year, rising £5 a year to £140, with free house and gas.
Clarke, W. ...	668	Park foreman ...	34s., rising 1s. a year to 35s.*
<i>Park-keeping.</i>			
Peel, R. (Oct., 1892) ...	128	Constable ...	27s. a week and uniform.
Finlay, F. (May, 1892)	178	" ...	" "
Parker, W. H. (May, 1898)	175	" ...	" "
<i>Gardening.</i>			
Lambden, W. ...	509	Propagator of plants ...	30s. a week.
Bailey, T. ...	510	Gardener ...	27s. a week and 2 hats annually.
Harris, T. ...	511	" ...	" "
Coote, J. E. ...	514	" ...	" "
Middlemiss, G. ...	719	" ...	" "
Brook, C. ...	508	Labourer ...	" "
Prior, G. ...	674	" ...	" "
Bradshaw, W. ...	513	" ...	" "
Lewis, A. ...	515	" ...	" "
Grayson, H. ...	516	" ...	" "
Watkins, J. ...	517	Improver ...	20s. a week and 2 hats annually.
Steel, G. ...	733	Boy labourer...	16s. " "
Spare No. ...	392		
<i>General service.</i>			
Wells, Mrs. ...	254	Lavatory attendant (female) ...	3s. a day and uniform.
Red Lion-square-garden.			
Jay, R. ...	638	Gardener in charge ...	27s. a week and 2 hats annually, and 1s. per week allowance for being in charge.
Royal Victoria-gardens, North Woolwich.			
Carson, D. (Mar., 1895) ...		Superintendent (4th class) ...	£105 a year, rising £5 a year to £120, and house free.
<i>Constables.</i>			
Wallace, W. (Dec., 1890)	56	Acting sergeant ...	27s. a week and uniform.†
Bush, M. (July, 1892)...	182	Constable ...	27s. a week and uniform.

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* Special case.

† 1s. a week allowance as acting sergeant.

Places and Staff.	Designation according to regulations.	Salary or Wages with Allowances (if any).
<p style="text-align: right;">Nos. on men.</p> <p>ROYAL VICTORIA-GARDENS, NORTH WOOLWICH—contd.</p> <p style="text-align: center;"><i>Gardening.</i></p>		
Collop, T. ... 748	Gardener ...	27s. a week and 2 hats annually.
Giles, R. ... 703	" ...	" "
Edwards, S. ... 701	Labourer ...	" "
A woman ...	Temporary lavatory attendant ...	3s. a day when employed.
Spare Nos. ... 516 to 520		
<p style="text-align: center;">Shandy-street Recreation-ground.</p>		
Prestoe, F. J. ... 588	Gardener (in charge) ...	28s. a week and 2 hats annually.
<p style="text-align: center;">Shepherd's Bush-common.</p>		
Watchorn, F. (Mar., 1893) 121	Constable (in charge) ...	27s. a week and uniform.
Spare No. ... 645		
<p style="text-align: center;">Shoulder of Mutton-green.</p>		
Teague, H. ... 743	Common keeper ...	*3s. a week and 1 felt hat annually.
<p style="text-align: center;">Southwark-park.</p> <p style="text-align: center;"><i>Officers.</i></p>		
Curle, R. (October, 1891) ...	Park Superintendent (2nd class) ...	£155 a year, rising £7 10s. a year to £170, with free house and gas.
Batchelor, E. (Dec., 1891) ...	Park Foreman ...	37s. a week.
<p style="text-align: center;"><i>Constables.</i></p>		
Head, J. (July, 1889) 60	Sergeant ...	30s. a week with uniform.
Goldsmith, C. (Apr., 1891) 131	Acting sergeant ...	27s. a week and uniform.†
Rose, W. (Feb. 1892) 122	Constable ...	27s. a week and uniform.
Murrell, W. (Oct., 1896) 215	" ...	" "
Billers, J. (May, 1898) ... 91	" ...	" "
Vacant ... 83	" ...	" "
Wyatt, C. ... 214	Gymnasium attendant (male) ...	" "
Parsons, Mrs. V. (3 days a week) (Dec., 1894) ... 273	" (female) ...	3s. a day and uniform.
<p style="text-align: center;"><i>Gardening.</i></p>		
Taylor, R. ... 520	Propagator of plants ...	33s. a week, rising 1s. a year to 35s.
Bates, J. H. ... 521	Assistant do. ...	29s. a week.
Fransham, J. ... 522	Gardener ...	27s. a week and 2 hats annually.
Goss, J. W. ... 425	" ...	" "
Dyke, W. ... 531	" ...	" "
Goss, R. A. ... 538	" ...	" "
Wool, G. ... 526	" ...	" "
Holdup, E. ... 534	" ...	" "
Marchant, E. ... 715	" ...	" "
Hammack, J. T. ... 716	" ...	" "
Rowles, G. F. ... 687	" ...	" "
Hird, J. ... 683	" ...	" "
Cole, C. ... 491	Labourer ...	" "
Drywood, G. ... 422	" ...	" "
Padwick, J. ... 523	" ...	" "
Lacey, G. ... 524	" ...	" "
Maytum, C. ... 532	" ...	" "
Himpey, C. ... 533	" ...	" "
Attle, R. ... 535	" ...	" "
Cole, G. R. ... 536	" ...	" "
Featherstone, A. ... 537	" ...	" "
Holland, H. ... 683	" (has uniform) ...	" "

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* Special case.

† 1s. a week allowance as acting sergeant.

Places and Staff.	Designation according to regulations.	Salary or Wages with Allowances (if any).
<p style="text-align: right;">Non. on men.</p> <p>SOUTHWARK-PARK—continued.</p> <p style="text-align: center;"><i>General Service.</i></p>		
Vacant 525	Jobbing man... ..	32s. a week.
Featherstone, F. ... 530	Waterfowl attendant ...	28s. a week.
Fisher, J. 731	Lavatory attendant (male) ...	4s. a day and uniform.
Search, Mrs. E. ... 270	" (female) ...	3s. a day " "
Spare Nos. ... 410 to 414		
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Spa-green.		
Oddey, W. 170	Labourer	27s. a week and 2 hats annually.
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Stoke Newington-common.		
Pipe, J. (June, 1890) ... 53	Constable (in charge)	27s. a week and uniform.
Spare No. 639		
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Streatham-common.		
Forsey, B. (July, 1891) .. 7	Sergeant (in charge of entire staff)	30s. a week and uniform.
Coughlan, D. (April, 1895) 96	Constable	27s. " "
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<i>Labour Staff.</i>		
Taylor, D. 540	Leading labourer	30s. a week and 2 hats annually.
Mockett, J. 708	Labourer	27s. " "
Prince, W. 664	"	" "
Spare Nos. 640, 643, and 644		
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Telegraph-hill.		
Gilbert, H. (July, 1890)	Foreman in charge	39s. a week, rising to 40s. by annual increments of 1s.
Bateman, G. 584	Leading labourer (gardener) second in charge	30s. a week and 2 hats annually.
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<i>Constables.</i>		
Harris, A. (April, 1888) 80	Constable	27s. a week and uniform.
Dickerson, J. (Dec., 1896) 55	"	27s. a week and uniform.
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<i>Labour Staff.</i>		
Marshall, J. 735	Labourer (gardener)	27s. a week and 2 hats annually.
Turner, H. 690	"	" "
Basgalap, J. 484	"	" "
Berry, G. 736	"	" "
Spare Nos. ... 647 and 648		
<hr/>		
Tooting commons (The Beck and Graveney).		
Main, W. L. (June, 1886) 21	Inspector (in charge of entire staff)	40s. a week and uniform.
Childs, W. (Oct., 1881) 16	Acting sergeant	27s. a week with uniform.†
Hitchcock, J. (April, 1891) 85	Constable	27s. a week and uniform.
North, F. (July, 1897) 176	"	" "
Bateman, F. (May, 1898) 125	"	" "

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† 1s. a week allowance as acting sergeant.

Places and Staff.	Designation according to regulations.	Salary or Wages with Allowances (if any).
<p style="text-align: right;">Nos. on men.</p> <p>TOOTING-COMMONS—continued.</p> <p style="text-align: center;"><i>Labour Staff.</i></p>		
Gillson, C. ... 541	Leading labourer ...	30s. a week and 2 hats annually.
Gorman, J. ... 542	Labourer ...	27s. " "
Parish, H. ... 544	" ...	" "
Flint, E. ... 545	" ...	" "
Dixon, F. C. ... 740	Boy labourer ...	16s. " "
Spare Nos. ... 649 to 654		
<p>Victoria and Albert-embankment-gardens and Leicester-square-garden</p>		
Palmer, G. (Nov., 1893) ...	Superintendent (4th class) ...	£110 a year, rising £5 a year to £120. *£25 allowed in lieu of house.
Glover, J. ... 614	Foreman ...	30s. a week.
<p style="text-align: center;"><i>Constables.</i></p>		
Gregory, J. (Oct., 1894) 231	Constable ...	27s. a week and uniform.
Slater, S. (July, 1895) ... 235	" ...	" "
Curry, S. (Feb., 1897) ... 20	" ...	" "
Lupton, J. M. K. (Nov., 1897) 112	" ...	" "
<p style="text-align: center;"><i>Gardening.</i></p>		
Manns, W. ... 615	Gardener ...	27s. a week and 2 hats annually.
Last, W. ... 616	" ...	" "
Stock, J. ... 617	" ...	" "
Borsbery, F. ... 618	" ...	" "
Webb, J. ... 619	Labourer ...	" "
Gates, E. ... 620	" ...	" "
Witt, G. ... 621	" ...	" "
Gates, W. ... 622	" ...	" "
Bashford, W. H. ... 465	" ...	" "
Spare Nos. ... 523, 524, 490		
<p>Victoria-park.</p> <p style="text-align: center;"><i>Officers.</i></p>		
Moorman, J. W. (April, 1889)	Park Superintendent (1st class) ...	£212 10s. a year, rising £12 10s. a year to £225, with free house and gas (latter not to exceed £10 a year).
Wright, F. W. (June, 1893)	Park foreman ...	38s. a week, rising 1s. a year to 40s.
<p style="text-align: center;"><i>Constables.</i></p>		
Devereux, T. (Nov., 1887) 62	Inspector ...	40s. a week with uniform and medical attendance and special sick-pay.*
Bradbury, A. J. (July, 1890) 39	Sergeant ...	30s. a week with uniform.
Burrell, J. (Nov., 1887) ... 72	Acting sergeant ...	27s. a week with uniform, medical attendance and special sick pay.*†
Blake, S. (Nov., 1887) ... 78	Constable ...	27s. a week with uniform.
Green, J. (Nov., 1887) ... 79	" ...	" "
Hurry, W. (Feb., 1890) ... 99	" ...	" "
Benson, W. (Mar., 1890) 101	" ...	" "
Wright, J. (Mar., 1890) 100	" ...	" "
Lomax, E. (July, 1890) ... 107	" ...	" "
Murrey, S. (April, 1892) ... 73	" ...	" "
Thompson, H. (Mar., 1893) 70	" ...	" "
Dyer, E. H. (April, 1893) 197	" ...	" "
Carvell, W. (Nov., 1893) 210	" ...	" "

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* Special case. † Is. a week allowance as acting sergeant.

Places and Staff.	Designation according to regulations.	Salary or Wages with Allowances (if any).
<p style="text-align: right;">Nos. on men.</p> <p>VICTORIA-PARK—continued.</p> <p>Constables—continued.</p>		
Sims, J. (Apr., 1893) ... 200	Constable	27s. a week with uniform.
Collier, S. (April, 1894) 222	"	" "
McCarthy, P. (Oct., 1894) 76	"	" "
Smith, W. J. (Feb., 1894) 219	"	" "
Davies, A. W. (May, 1895) 130	"	" "
McCormick, W. J. (Jly., '95) 237	"	" "
Blake, G. H. (July, 1895) 69	"	" "
Deacon, A. J. (Dec., 1895) 139	"	" "
Murray, P. (May, 1893) 204	"	" "
Collins, C. W. (Feb., 1897) 167	"	" "
Pirie, W. (June, 1897) ... 6	"	" "
Pepper, J. (May, 1898) ... 239	"	" "
Roberts, J. H. (July, '98) 144	Night watchman	28s. a week and uniform.
Kingston, J. (Nov., '98) 140	"	" "
<p>Gardening.</p>		
Pogmore, C. 546	Propagator of plants	34s. a week, rising 1s. a year to 35s.
Howe, M. 549	Assistant propagator	*30s. a week.
Perry, G. 552	"	*29s. 3d.
Lee, J. 553	"	* "
Scheel, B. 547	"	29s. a week.
Eggbly, R. 548	"	" "
Harrowing, G. 557	"	" "
Hurry, F. 558	"	" "
Needs, W. 559	"	" "
Bright, F. 574	"	" "
Large, R. 603	Night stoker	28s. a week.
Welch, D. 550	Ganger	30s. a week and 2 hats annually.
Spinks, W. 551	"	" "
Clover, G. 556	"	" "
Marshall, E. 581	"	" "
Vickress, T. 567	"	" "
Wilsdon, J. 562	Gardener	27s. a week and 2 hats annually.
Walker, F. 563	"	" "
Mills, G. 564	"	" "
Gilks, T. 565	"	" "
Nurris, F. 405	"	" "
Coleman, D. 575	"	" "
Carter, D. 580	"	" "
Potter, C. 594	"	" "
Miflin, T. 725	"	" "
Spencer, R. 730	"	" "
Venables, H. 604	"	" "
Skinner, J. 301	"	" "
Barnes, G. 640	"	" "
Stroud, C. 335	"	" "
Drage, E. 427	"	" "
Tombs, G. 630	"	" "
Stevenson, C. 554	"	" "
Batterham, R. 561	Labourer	" "
Self, F. 566	"	" "
Woodward, E. 568	"	" "
Gwinnell, W. 570	"	" "
Gray, W. 572	"	" "
Shelvey, W. 573	"	" "
Andrews, G. 394	"	" "
Walker, W. 577	"	" "
Woodward, C. 578	"	" "
Buckingham, G. 579	"	" "
Batt, J. 585	"	" "
Reed, A. 586	"	" "
Richards, G. 587	"	" "
Proctor, J. 171	"	" "
Mortimer, W. 589	"	" "
Mortimer, G. 590	"	" "

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* Special case.

Places and Staff.	Designation according to regulations.	Salary or Wages with Allowances (if any).
<p style="text-align: right;">Nos. on men.</p> <p>VICTORIA-PARK—continued. <i>Gardening—continued.</i></p>		
Figgess, C. 591	Labourer	27s. a week and 2 hats annually.
Churchward, C. 592	"	" "
Lee, G. 593	"	" "
Richards, W. 595	"	" "
Hill, H. 596	"	" "
Slater, H. 597	"	" "
Penn, C. 598	"	" "
Scrivener, H. 599	"	" "
Saville, T. 600	"	" "
Hall, H. 601	"	" "
White, H. 602	"	" "
Penn, J. 605	"	" "
Stanley, J. 606	"	" "
Carter, J. 607	"	" "
<i>General Service.</i>		
McClurgh, F.	Clerk and timekeeper	35s. a week.
Perry, H. C.	Assistant in stores	21s. a week.
Wickham, E. 704	Waterfowl attendant	28s. a week.
Batt, T. 611	Jobbing man... ..	*33s. "
Nottage, C. 612	"	32s. "
Davies, J. 613	"	32s. "
Kennelly, Mrs. 258	Lavatory attendant (female)	3s. a day and uniform.
Hubbard, Mrs. M. 263	Gymnasium attendant (children's)... ..	" "
Braybrook, Mrs. C. 269	" " (Old Ford end)	" "
Burrell, Mrs. (Llanover-lodge)	Lavatory attendant at lodge	*5s. a week.
Smith, Mrs. (Morpeth-lodge)...	" " "	*3s. "
Bradbury, Mrs. (Molesworth-lodge)...	" " "	*3s. "
Pogmore, Mrs. (White-lodge)...	" " "	*5s. " in summer only.
Walworth Recreation-ground.		
Greenaway, W. 163	Caretaker	24s. a week and hat and guernsey annually.
Wandsworth-common.		
<i>Constables.</i>		
Bailey, T. M. (Mar., 1890) 45	Inspector (in charge of entire staff)	35s. a week, rising 1s. a year to 40s. and uniform.
Rule, C. (July, 1890) ... 42	Acting sergeant	27s. a week and uniform.†
Webster, J. (July, 1887) 52	Constable	27s. a week and uniform.
Ryan, W. (July, 1896) ... 181	"	" "
Thomas, F.	Assistant constable ‡	6d. an hour, without uniform.
<i>Labour Staff.</i>		
Baker, J. 623	Leading labourer	30s. a week and 2 hats annually.
Figgess, W. 624	Labourer	27s. a week and 2 hats annually.
Mockett, J. 627	"	" "
Wood, W. 628	"	" "
Houghton, G. 729	"	" "
Woolford, R. A. 430	Boy labourer... ..	12s. "
Spare Nos. 660 to 665 and 672		
Wapping Recreation-ground.		
Borlase, F. (Nov., 1893) 174	Constable (in charge)	27s. a week and uniform.
<i>Gardening Staff.</i>		
Darley, S. E. 560	Labourer	27s. a week and 2 hats annually.
Richardson, Mrs. 267	Female gymnasium attendant	3s. a day and uniform.

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* Special case.

† 1s. a week allowance as acting sergeant.

‡ Temporary.

Places and Staff.		Designation according to regulations.	Salary or Wages with Allowances (if any).
Waterlow-park.			
<i>Officers.</i>			
Pallett, J. (April, 1888)	...	Park Superintendent (3rd class)	£125 a year, rising £5 a year to £140, with free house and gas.
Naldrett, A. (Dec., 1889)	631	Park foreman	*28s. a week and free house, coals, and gas.
<i>Constables.</i>			
Dawson, A. (July, 1891)	142	Sergeant	30s. a week with uniform
Goodchild, A. (June, 1888)	82	Acting sergeant	27s. a week and uniform.†
Morrison, W. (July, 1891)	141	Constable	27s. a week and uniform.
Wilson, E. J. (July, 1895)	227	"	"
Tarrant, C. (Nov., 1896)	86	"	"
Concannon, T. (Oct., 1892)	164	"	27s. a week, without uniform.*
<i>Gardening.</i>			
Webb, J. ...	632	Propagator of plants	30s. a week.
Buckell, J. ...	637	Gardener	27s. a week and 2 hats annually.
Fuller, W. ...	639	"	"
Mouser, H. ...	691	"	"
Bousfield, S. ...	155	"	"
A. Lawrie ...	316	"	"
Jepps, J. ...	643	"	"
Sadler, C. ...	634	Labourer	"
Maddox, A. ...	635	" (has uniform)	"
Taylor, A. ...	636	"	"
Jepps, W. ...	666	"	"
Young, G. ...	498	"	"
Weal, W. ...	641	"	"
Peek, W. ...	642	"	"
Free, C. ...	486	Improver	19s. a week and 2 hats annually.
<i>General Service.</i>			
Dovey, Mrs. ...	259	Lavatory attendant (female)	3s. a day and uniform.
Taylor, R. ...	645	" (male)	4s. a day and uniform.
Spare No. ...	507		
Well-street-common.			
<i>(Attached to Victoria-park.)</i>			
Maynard, B. (July, 1886)	22	Constable (in charge)	27s. a week and uniform.
Spare No. ...	677		
Whitfield-gardens.			
Manson, C. ...	722	Gardener-in-charge	27s. a week, and cap, sleeved waistcoat, trousers and pilot jacket, and 1s. a week allowance as gardener-in-charge.
Wormwood-scrubs and Little Scrubs.			
Griffith, L. B. (Nov., 1878)	11	Senior constable (in charge)	34s. a week and uniform.
Brew, W. (July, 1887)	8	Constable	6d. an hour and uniform, with 1s. a week extra in winter.‡
Griffith, Mrs.	Lavatory attendant	*7s. a week and one cloak (partial employment).
Spare Nos. ...	673 to 676		

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‡ 1s. a week allowance as acting sergeant.

Places and Staff.	Designation according to regulations.	Salary or Wages with Allowances (if any).
<p style="text-align: right;">Nos. on men.</p> <p>CHURCHYARDS, &c. [Only authorised to be maintained by the Council until the 31st October, 1898.]</p>		
<p>Winthrop-street-playground, Whitechapel. Healy, M. ... 151</p>	Caretaker	24s. a week, with hat and guernsey free annually.
<p>Stepney Church-garden. Skilton, T. ... 152 Bowden, B. J. ... 712 Temporary man when necessary.</p>	<p>Senior caretaker</p> <p>Caretaker</p> <p>"</p>	<p>25s. a week with hat and guernsey free annually.</p> <p>24s. " "</p> <p>" " "</p>
<p>Limehouse-churchyard. Pinson, G. ... 153 Lee, H. ... 499</p>	<p>Senior caretaker</p> <p>Caretaker</p>	<p>25s. a week "</p> <p>24s. " "</p>
<p>Holy Trinity-garden, Mile-end. Clarke, J. C. ... 160</p>	Caretaker	24s. a week "
<p>Carlton-square-garden, Mile-end. Yeoman, C. W. ... 749</p>	Caretaker	24s. a week "
<p>Christchurch-garden, Spitalfields. Hibbard, A. ... 753</p>	Caretaker	24s. a week "
<p>St. Paul's-churchyard, Rotherhithe. Smith, R. ... 158</p>	Caretaker	24s. a week "
<p>St. Paul's-churchyard, Shadwell. Bugbee, J. ... 161</p>	Caretaker	24s. a week "
<p>St. Bartholomew's-garden, Bethnal-green. Smith, W. ... 162</p>	Caretaker (Gardener)	25s. a week (special case) with hat and guernsey free annually.
<p>Spa-fields, Clerkenwell. Fuller, E. ... 159</p>	Caretaker	24s. a week "
<p>Holy Trinity, Rotherhithe. Oakford, E. W. ... 149</p>	Caretaker	24s. a week "
<p>Relief Caretakers. Powell, W. ... 154 Attwood, E. ... 375</p>	<p>Caretaker (temporary)</p> <p>" "</p>	<p>24s. a week.</p> <p>" "</p>

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Places and Staff.	Designation according to regulations.	Salary or Wages with Allowances (if any).
Nos. on mem.		
Relief Constables and Attendants at Parks and Open Spaces.		
Hughes, F. (Nov., 1878) 10	Inspector	40s. a week and uniform.
Tulloch, D. (Feb., 1892) 88	"	37s. a week, rising 1s. a year to 40s.
Smith, A. H. (July, 1887) 30	Relief constable	27s. a week and uniform.
Durrant, H. (May, 1893) 205	"	" "
Smith, J. (May, 1893) ... 198	"	" "
Wilson, J. J. (Nov., 1893) 173	"	" "
Bradley, J. J. W. (Dec. '94) 132	"	" "
Bartlett, G. (Dec. 1894) 93	"	" "
Russell, D. (July, 1895) 229	"	" "
Mitchell, H. (May, 1896) 51	"	" "
Bloomfield, G. H. (Nov. '96) 102	"	" "
Gower, E. J. (Feb., 1897) 208	"	" "
Ellis, H. (Nov., 1897) ... 118	"	" "
Phillips, W. (May, 1898) 187	"	" "
McCann, J. (Feb., 1898) ... 177	"	" "
Temporary.		
Craig, A. J.	Relief constable	6d. an hour.
Jennings, G. S. 745	"	" "
Richards, A.	"	" "
Allen, J. C.	"	" "
Abbott, W. 713	Lavatory attendant (male) ...	4s. a day.
Roberts, B.	"	" "
Scott, J.	" (female)	3s. a day and uniform.
Anderson, Mrs. 275	"	" "
Bullock, Mrs.	"	" "
Crutchley, Mrs.	"	" "
Parker, Mrs.	"	" "
Tree-pruning Staff.		
Dewar, D. } South. 646	Tree pruner	30s. a week and 1 pair cord trousers annually.
Gibson, W. } 647	"	" "
Farthing, R. } North. 648	"	" "
Dollimore, W. } 649	"	" "
Travelling Labour Gangs.		
<i>Western Travelling Gang.</i>		
Clark, J. 650	Leading labourer	30s. a week and 2 hats annually.
Bird, J. 651	Labourer	27s. " "
Sell, S. 652	"	" "
Brinklow, W. 653	"	" "
Stocker, B. 654	"	" "
Allen, T. 696	"	" "
Dorrell, H. 747	"	" "

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Places and Staff.	Designation according to regulations.	Salary or Wages with Allowances (if any).
<p style="text-align: center;">Not on men.</p> <p>TRAVELLING LABOUR GANGS— <i>continued.</i></p> <p><i>Hackney Travelling Gang.</i></p>		
Pearce, J. ... 655	Leading labourer ...	30s. a week and 2 hats annually.
Deedman, J. ... 657	Labourer ...	27s. " " "
Bentley, A. ... 658	" ...	" " "
Loveday, G. ... 659	" ...	" " "
Hawes, H. ... 660	" ...	" " "
Loveday, A. ... 661	" ...	" " "
Haynes, G. ... 662	" ...	" " "
Webb, F. ... 706	" ...	" " "
Parrish, T. ... 663	" ...	" " "
<p style="text-align: center;">STORE DEPÔTS.</p> <p>Battersea-park Stores Depôt.</p>		
Staff (<i>see</i> Battersea-park) ...	Carpenters, fitters, painters, and other tradesmen as required	Trade rates of wages.
<p style="text-align: center;">Finsbury-park Depôt.</p>		
Staff (<i>see</i> Finsbury-park) ...	Tradesmen as required ...	Trade rates of wages.
<p style="text-align: center;">Victoria-park Depôt.</p>		
Staff (<i>see</i> Victoria-park) ...	Tradesmen as required ...	Trade rates of wages.

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