## Report of the Committee of Medical and Surgical Revision to the managers of the Glasgow Royal Infirmary.

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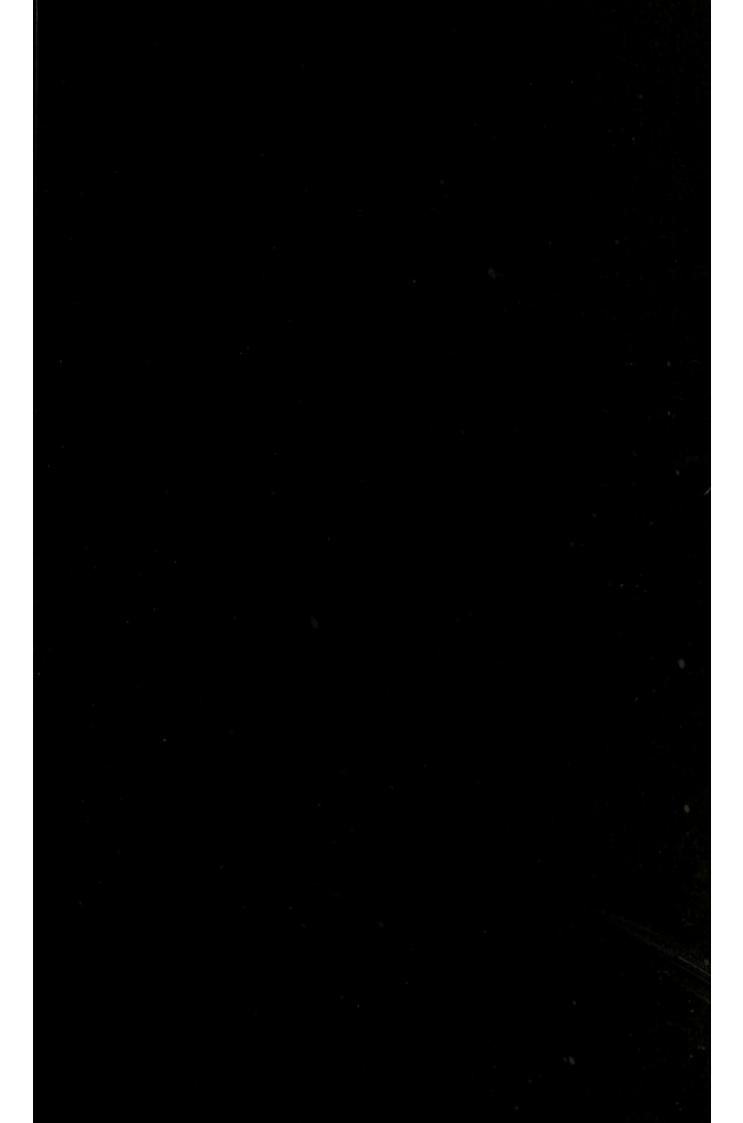
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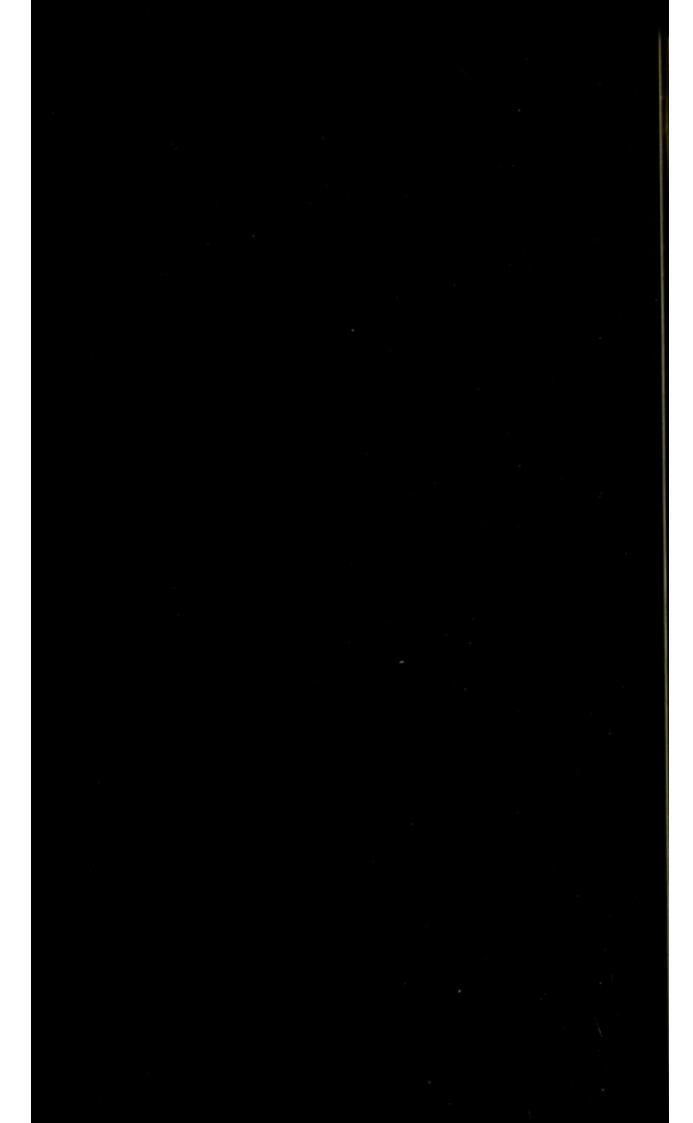
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### REPORT

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OF THE

### COMMITTEE

OF

Medical and Surgical Revision,

TO THE

### MANAGERS

OF THE

GLASGOW ROYAL INFIRMARY.

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On Monday the 2d of February last, at a Meeting held of the Managers of the Glasgow Royal Infirmary, a motion was submitted to the Directors, by DR. MILLAR, "That a Committee should be appointed for the purpose of taking under review the whole Medical and Surgical Arrangements of the House, with power to suggest such Alterations or Improvements as might seem the best calculated to promote the benefits of the Institution." motion having been seconded, and having lain on the table three months, was acceded to by the Managers at their next regular meeting in May, and the following Committee named, viz. all the Professional Managers, consisting of Dr. Jeffray, Dr. Freer, Dr. Millar, Dr. Balmanno, Physicians; Messrs. Anderson and Dunlop, Surgeons; together with the Rev. Dr. Lockhart, John Craig, David Connell, and John More, Esqrs.; Dr. Millar, Convenor: with orders to report that day six weeks.

On Monday 15th June, the annexed Report was delivered in, at the Hall of Meeting of the Infirmary, and read shortly. It was then directed to be printed, and distributed among the Contributors, in order that it might be perused and considered, not only by the Managers, but by all Subscribers to the Charity. Here follows a Copy of the Report:

# REPORT, &c.

BEFORE proposing any alterations, the Committee of Revision think it not inexpedient to lay before the Readers of this Report, a short view of the Medical and Surgical Departments,

fuch as they at present exist in the Glasgow Royal Infirmary.

The Hospital here has, ever since its establishment, been regularly attended by two Physicians and four Surgeons. These Gentlemen are accustomed to take charge of the Patients in their respective departments, each for three months in turn; and, by a late regulation, they may be all rechosen at the end of the year, without restriction. The practice, however, has been, to replace one of the Physicians and two of the Surgeons each year, and to elect their Successors viva voce; so that each Physician and Surgeon is thus expected to attend the Hospital for two years, the former visiting and prescribing for twelve months during that time, the latter prescribing and operating for six months within the same period.

Confultations confift of the Physicians and Surgeons met together; and no operation can be performed, without the presence of a Physician at the previous consultation.

Physicians' and Surgeons' Clerks are appointed fometimes at a Quarterly Meeting of Managers, sometimes by the Weekly Committee; but, of late years, always at the recommendation of the Medical Committee.

The following are fome alterations in certain parts of the above fystem, submitted by their Committee of Medical and Surgical revision, to the Managers of the Glasgow Royal Insirmary:

. I. The first change proposed respects the number of Physicians and their terms of attendance. Formerly the choice of the Managers was limited to two Physicians, and it was customary (except when Clinical Lectures were delivered) for one of these only to visit the House at a time, each in his turn, for three confecutive months. It is now proposed, that instead of two, there shall be annually appointed three Phylicians, and that of these, two should be constantly in attendance at the Hospital. It follows, from this arrangement, that the term of attendance, during each rotation, will be extended from three to four months; and the time of vifiting during the year be prolongued from fix to eight months. Each Physician, as will be specified afterwards, may be continued in office three years, if agreeable to the Managers. Still, however, notwithstanding the above provision, some latitude, it is fuggefted, may be allowed the Physicians in the distribution of their own exertions. If the House happen to be particularly thin, fo that the whole business can be properly executed by one Physician, the absence of the other two may be occasionally permitted.

This addition of a new Physician to the usual complement, your Committee conceive to be loudly called for by the increased number of Medical Patients, both in the Wards and the Lobby. So greatly, indeed, has this branch of labour aug-

mented of late, as to be hardly overtaken by a fingle individual: a third Physician, therefore, your Committee believe to be absolutely indispensable.

The protracted medical attendance, both monthly and annual, rifing out of this new regulation, your Committee are in hopes will be fully compensated by the accompanying benefit, by the greater degree of facility and expertness it will necessarily confer on the Physician, in the performance of his duty. Hospital practice differs in certain respects from what occurs in private, and requires fome new qualifications. In an Infirmary, it becomes necessary to acquire a habit of afcertaining the nature of a difeate with rapidity, or by means of a few questions; of instantaneously directing the attention from one case to another no way related to it; and of speedily recollecting and felecting the most proper remedies. If the term of duty be too thort, just at the time those valuable habits are attained, the Physician is dismissed from office, and before he is again re-elected to the fame fituation, he may have loft that promptitude which a longer continuance of Hospital experience might have effectually confirmed and fecured.

II. The next alteration regards the Surgical Department; and here your Committee are of opinion,
that instead of four, as formerly, fix Surgeons ought
to be appointed, viz. two Senior Confulting Surgeons, three Ordinary Surgeons, and one Junior Confulting Surgeon. Of these the following may be the
functions; namely, that the duty of the Senior Con-

fulting Surgeons should be to attend all Confultations and Operations; that each Ordinary Surgeon should visit the House, and operate, during four confecutive months each year; that the Junior Confulting Surgeon should be present at all Consultations and Operations, should take charge of all cases requiring furgical treatment in the Medical Wards, and should attend in the unavoidable abfence of the Ordinary Officiating Surgeon; but that if it should be necessary to perform any Operation during the absence of the Officiating Surgeon, fuch Operation fhould be performed by one of the other Ordinary Surgeons. It is further understood to be part of the duty of the Junior Consulting Surgeon to walk, during the twelfth month of his attendance, the Wards of the Hospital, along with the Ordinary Officiating Surgeon. All Candidates for the former of these offices, it is proposed, must have attained the age of twenty-five years, or must have practifed during at least three years either here or in Edinburgh; and it is fuggested, that no competitor ought to be elected Ordinary Operating Surgeon, whose age exceeds that of fifty years. In order to prevent the influx of too many young Surgeons to the House at the same time, your Committee recommend it as adviseable to limit, each alternate year, the election of a Junior Confulting Surgeon, to fuch only as have already ferved either in the Glafgow or fome other Infirmary.

The reasons that may be alledged in behalf of the above alterations in the Surgical Department, to your Committee appear both numerous and weighty. It feems, in the first place, matter of high importance that no Surgeon should be permitted to attend who has not previously attained some degree of furgical experience. Hence it is proposed, that all should be excluded under a certain age; and more especially such who have not enjoyed the benefit of practice, at least during three years, either here or in Edinburgh. The reason why residence is restricted to these two places is, both because the field of acquirement is much more ample there than in lefs confiderable cities, and that the Managers may have easier access of becoming acquainted with the respective merits of Candidates. That no person should become Officiating and Operating Surgeon without fome degree of Hofpital knowledge, is provided by the rule enjoining the Junior Confulting Surgeon to attend, on the occasions specified, in the House, and to walk the Wards at least one month previous to his taking upon him the duty of Ordinary Surgeon.

The addition of two Senior Consulting Surgeons to this department of the Hospital, your Committee are disposed to consider as a great improvement on the old system. Much inconvenience, it is well known, has often occurred, from the want of some provision of this fact. The situation of the Glasgow Royal Insirmacy, though admirably cal-

culated for the Patient, is yet, on account of its great distance from the usual range of his business, not a little inconvenient for the Practitioner. Hence. when a Surgeon has ferved his time as an ordinary attendant, he feels it fomewhat irksome to visit the house for the purpose of consultation merely, and this difinclination must be particularly experienced by fuch as are frequently engaged in country practice. The confequence is, that the council of the Operating Surgeon is too often thinly attended; and this evil has fometimes arisen to fo great a height, that Operations have been unavoidably postponed, though the case was urgent, and the mind of the Patient made up, from the fole want of due advice and affiftance to the Ordinary Surgeon. Numerous facts in proof of this affertion have reached the knowledge of your Committee: among other instances, they have been informed, that out of fifteen confultations fummoned by one of the Ordinary Surgeons, no less than eight, on the above account, failed of their object, having been attended only by the Surgeon him, felf, the Officiating Physician, and the Clerks .-By the proposed appointment of two Senior Confulting Surgeons, whose fole business will be to attend occasional confultations, it is hoped that this defect will be completely remedied in future.-Your Committee have it in their power to affert, that at this instant there exist many Surgeons in Glafgow, who, though they will certainly decline the more operofe office of acting as Ordinary Surgeons, will yet readily undertake the less laborious

duty of Consultation. Your Committee, besides, consider it as no mean acquisition to the house, if by this regulation they can secure to its Patients the benefit of the valuable and extensive experience of those Gentlemen.

The regulation, that no Surgeon should be allowed to operate after he has paffed fifty years of age, feems a precaution founded on fufficient grounds. Posterior to that period of life, the eye is neither so keen and perfect, nor the hand so fleady as formerly. It may be affirmed as a truth, that during the years that intervene between twenty-five and fifty, a Surgeon, confidered as an Operator, is to be reckoned at his best. The foregoing regulation provides for his presence at the Hospital within this æra of life, and if any Gentleman has attended the Infirmary fo long as twenty-five years, he may be fairly faid to have done his duty to the Charity. Should his benevolence prompt a longer fervice, he still continues eligible as a Senior Confulting Surgeon.

III. In the confultations, which ought to confift of the three Physicians and fix Surgeons, your Committee would recommend, provided such arrangement meet the approbation of the parties concerned, that the opinion, when the case is medical, should be first pronounced by the youngest Physician, last by the oldest; among the Surgeons, in the same series: when the case is surgical, a similar order seems adviseable, beginning, however, with the Surgeons, and ending with the Physicians.—

No other persons but the Physicians and Surgeons are understood to be present at consultations, unless at the desire of the attending Physician or Surgeon.

The reasons for the above changes are the following:—When the oldest Physician or oldest Surgeon were asked for their opinion, as formerly, such opinion has often appeared to obstruct that freedom of individual sentiment desirable, and, as your Committee conceive, indispensable, in all medical and surgical consultations. The exclusion of Physicians' and Surgeons' Clerks, unless their admission be particularly requested, is intended to guard against certain evils, your Committee are informed, used occasionally to result from their constant attendance on these occasions.

IV. Your Committee are of opinion, that all elections of Physicians and Surgeons, as heretofore, should be annual: they would recommend, however, that it should be understood as the practice, that each Physician and Surgeon is to be twice reelected, provided he has paid proper attention to his duty, so that the ordinary term of service in these offices should be three years; and that it should also be the practice of the Hospital to choose the Junior Consulting Surgeon as one of the Ordinary Surgeons, at the expiry of his year of attendance, if the Managers are satisfied with his behavi-

our. It seems doubtful to your Committee, whether any limits should be fixed to the re election of the Senior Consulting Surgeons. If such limits appear requisite, perhaps two new Office-Bearers of this description might be appointed annually, should new qualified Candidates present themselves; if none such offer, the old ones may be re-chosen, In an office to the performance of which every competitor must be supposed fully competent, no evil need be apprehended from quickness of rotation.

The advantages refulting to the Hospital from the protracted attendance both of its Physicians and Surgeons have already been explained. It may be now remarked, that the benefit fo derived is, perhaps, to be reckoned more remarkable in the Surgical than even the Medical Department. During the currency of three years, numerous opportunities of operating must occur to the Surgeon; and for acquiring great dexterity of hand, it is well known, that the aid of Operations is to be estimated less by their number than frequency, or the rapidity of their fuccession to one another within a limited time. With respect to the recommendation above expressed; that the Junior Consulting Surgeon fhould fucceed, at the termination of his year, to the function of Ordinary Officiating Surgeon, it has been represented to your Committee, that without an expectation of this fort, it would be difficult to find Candidates for the first named of these offices. The attendance in the house of too many Junior Surgeons, at the same time, is prevented by a preceding regulation.

In the transfer of Patients from one Physician to another, or from one Surgeon to another, it is understood, that the Physician or Surgeon who quits his office is at full liberty to attend such Patient or Patients as he may have left in a critical state, for any period he pleases, or till such time as the disease terminates, either in death or recovery.

V. Your Committee beg leave to fubmit it as their decided opinion, that all elections should in future be conducted by ballot, instead of viva voce, as formerly. In order, however, to affift the Managers in their choice, they would recommend, that previous to the elections, three lifts fhould be prepared by the Medical Managers, and laid on the table, viz. 1st, A list of such Physicians as are willing to attend the Hospital; 2d, A lift of Senior Surgeons in town who may be disposed to act as Senior Confulting Surgeons; 3d, A list of three Gentlemen qualified to be elected Junior Confulting Surgeons. In the event of two vacancies of Ordinary Surgeons, or of the Junior Confulting Surgeon not being elected an Ordinary Surgeon, it is proposed the Medical Managers should retire, and prepare a new lift of three Gentlemen proper to be chosen Ordinary Surgeons. Notwithstanding

all the above suggestions, it is to be distinctly understood, that the Managers are not to be restricted in their choice to the Gentlemen named in these lists; but that they are at perfect liberty to conduct their election according to the dictates of their own private information and judgment.

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In the minds of your Committee, various objections lie against the mode of viva voce election hitherto practifed in our Hospital. An obvious one is, that the person first named will be generally appointed, even though more able or experienced Practitioners might be readily found; and to this it may be added, that this method will not unfrequently give rife to unpleafant or improper difcuffions concerning the merits of different Candidates. In cases of re-election, too, it is calculated to prevent a Practitioner from being fet afide unless guilty of fome very confiderable malverfation, fince the office of public accuser is too disagreeable to be lightly assumed by a Manager, even though convinced, that it would be highly advantageous to the Hospital to exclude from its offices any Physician or Surgeon who may have shewn inattention, or want of ability. All these inconveniences will be avoided by fubflituting a ballot in place of a viva voce election. Still, however, this part of our annual duty will remain liable to mistake and confu-

fion, without another expedient. Managers are apt to complain, that concerning the qualifications of Practitioners, as well as their willingness to serve the house, they are totally ignorant, so as to find themselves extremely perplexed in their choice of Candidates: besides, while the several Directors, without concert, vote, as it were, at random, for different Phyficians and Surgeons, it is not improbable, that a person of inferior qualifications might occasionally stand higher than any of his competitors, although, in the opinion of the majority, he was far from being entitled to fuch preference. On all these accounts, therefore, it seems no less necessary than convenient, that information should be communicated on the above points, from a quarter whence it is most likely to be procured, namely, fuch of our fellow Directors as happen at the fame time to be members of the Faculty. The · lifts formerly mentioned will fupply all the information requifite on this occasion.

VI. The last improvements recommended by your Committee respect the Physicians' and Surgeons' Clerks. They may be reduced to the following:—1st, That each young Gentleman elected to either of these offices should serve for a year at least, and should give a month's intimation before quitting the Hospital: 2d, That whenever such intimation is given, the Physicians or Surgeons, according to the nature of the case, should be requested to apprize the Students of the circumstance,

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and to attend the meeting of Managers appointed for receiving applications, and filling up the vacancy.

Of the first of these provisions the purport is, that after teaching a Phyfician's or Surgeon's Clerk, his duty, the house may not instantly lose the benefit of what he has learned, but may at least enjoy it for the term of a year. With respect to the intimation alluded to, your Committee hold it defirable, that in electing a Physician's or Surgeon's Clerk, competition among the Students should be encouraged, by feduloufly holding out the idea that all partiality is to be avoided, and that the road to favour is through merit alone. A certain period of time is necessary likewise, both for warning Students of the vacancy, and allowing an opportunity of prefenting applications.—The fuggestion of your Committee, that at all meetings called for choofing a new Phyfician's or Surgeon's Clerk, the Physician or Surgeon immediately on duty, though not Managers at the time, be invited to attend, is a measure they are disposed to recommend on feveral accounts. A primary one is, the known responsibility of the Physician and Surgeon, together with the zeal and interest they may be supposed to feel in the reco-

very and welfare of their Patients. From both motives, these Gentlemen must be naturally unwilling to trust the fafety of their fick to the fuperintendance of a person with whose qualifications, it is possible, they may be entirely unacquainted, and in whom, of courfe, they cannot be expected to repose a high degree of confidence. Much of practical fuccess in an Hospital will depend on the attention and fidelity of the two Clerks. It is the business of these last to engross in a book, with what abilities they are able, the case of every Patient, as he enters the House; to attend the Physician and Surgeon in their rounds, and note in the fame register such alterations of the disease as may from time to time occur; to take care that the orders of the Physician and Surgeon, in respect of Medicines, Diet, Manual Treatment, &c. be in every respect faithfully and carefully fulfilled. is, besides, the duty of both Clerks, to prescribe occasionally, in absence of the Physician and Surgeon; and that they be constantly at hand, for these and other purposes, they are always rendered inmates of the house. In short, it may be said, that the Patients of an Hospital continue longer under the care of these young Gentlemen than that of the Phyficians and Surgeons themselves. The latter, it is well known, vifit only during an hour or two each day; the former enjoy superintendance over the fick a much more lengthened period, that is, during no lefs than 22 or 23 hours out of the four-and-twenty. In the appointment to an office, therefore, on the due performance of which both

the welfare of the Patients and reputation of the Physician and Surgeon so materially depend, it seems reasonable, that some communication should take place betwixt these Functionaries and the Managers, when the former happen not to rank in the list of Directors. In this last instance, your Committee are of opinion, that the Physician or Surgeon ought ever to be present when his respective Clerk falls to be chosen, that in case he may have any thing to suggest, he may have an opportunity of stating it to the Electors.

3d, It is further proposed, regarding Physicians' and Surgeons' Clerks, that none be admitted to these offices, unless they produce certificates of their having attended, either here or in some other Medical School, the classes of Anatomy, Practice, Chemistry, and Materia Medica; and that candidates for the office of Surgeon's Clerk must likewise have acted in some public Hospital, for six months, as Dressers: 4th. That the Physician's Clerk should not, as matter of course, become Surgeon's Clerk on the first vacancy, though, if he has behaved well in his former capacity, the Managers will be naturally disposed to give his claims some preference over those of others.

The purport of the first of these suggestions is, that the house may always command the services of those among the Students who have made farthest advancement in their studies, and are therefore the most likely to fill with ability the offices entrusted to their charge. From the present flourishing and advancing state of the Medical School,

as well as from the merit of some late applicants, it is hoped, that a fufficient lift of competitors of this description will never be wanting to the Hofpital.—With respect to the customary succession of the Physician's Clerk to the office of Surgeon's Clerk, at the first vacancy of the latter, it is an arrangement your Committee conceive liable to fome objection, as it may so happen, that the person who has filled with credit to himfelf the first of these fituations may not be equally well qualified for the duties of the fecond. It is proposed, therefore, in future, to keep these two offices entirely distinct. Besides, the Physicians may be supposed, in most instances, to possess the chief influence in regulating the election of their own Clerk, and it feems hard to deny the Surgeons a fimilar privilege, fo far as respects the same office-bearer under them. It is almost superfluous to remark, that by the former fystem, the Physicians must necessarily have named, not only to the appointment of their own Clerks, but also to that of the Surgeons.

The above are the alterations, or improvements, in the Medical and Surgical arrangements of the Infirmary, the Committee of Revision have agreed

to recommend; and in submitting them to the Managers, they have now performed their allotted It cannot have escaped notice, that in these changes, attention has been chiefly directed towards two objects; one to prevent too rapid a rotation in the Offices of Phyfician and Surgeon; the other, to guard with equal folicitude, in filling up the e offices, against a system of partiality and exclusion. Both extremes, your Committee are disposed to confider as alke injurious to the prosperity of the Hospital. Of the first, some of the evils have been already stated; nor, are those attending the last, of inferior magnitude. In every case where a system of exclusion is too rigorously pursued, as when the Physician or Surgeon of an Infirmary is elected for life, he is too commonly observed to become careless of his Patients, or to regard their attendance as matter merely of fecondary interest. In England, where such modes of election prevail, fuch consequence, we are told, is no uncommon occurrence. A Physician or Surgeon endeavours to procure an Hospital as an introduction to private practice; and when the latter is attained, the former ceases to be any longer regarded. He either becomes negligent of his Patients in the Hospital, or quits it altogether, and thus abandons his fituation at the very time, when by his previous experience, he has become the best fitted to perform its duties. Devoting himfelf folely to private practice, he yields his place to fome other young Practitioner no less inexperienced than he himself at first

was; and the fame routine going on, the indigent fick become thus configued to a feries of perfens the least qualified to relieve their distresses. By the same system of exclusion, it is no less obvious, that professional merit will often be debarred from one of its most beneficial spheres of exertion, the succour of the Hospital Poor. The most splendid talents, both in Physic and Surgery, may exist in a City where an Hospital has been endowed, but they will exist in vain, so far as concerns the Patients confined within the walls of the Charity.

It will be no less easy to perceive, from the tenor of the foregoing proposals, that the grand scope of your Committee has been to fuggest such changes folely, in the Medical and Surgical departments of the Infirmary, as feemed the best fitted to secure the lasting interests of the Institution, difregarding other confiderations, or viewing them only as of inferior moment. They at the fame time profefs themselves not insensible to those collateral benefits that must ever flow from a prosperous state of the Glafgow Royal Infirmary, the advancement of the Medical School, and the inestimable service rendered the Public, by rearing a body of Physicians and Surgeons highly eminent and skillful in their professions. The attainment of these latter objects, they are not disposed to confider as incompatible with that of the former, with the welfare and best interests of the diseased poor committed to their charge. On the contrary, these are all advantages that must ever accompany each other;

and the least reflection will serve to shew, that whatever proficiency in the science of Physic or Surgery is to be gained by attending the Infirmary, must alike contribute to the recovery of the Sick, the advancement of the Medical School, and the benefit of the Community.

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