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Wellcome Collection  
183 Euston Road  
London NW1 2BE UK  
T +44 (0)20 7611 8722  
E [library@wellcomecollection.org](mailto:library@wellcomecollection.org)  
<https://wellcomecollection.org>

# 勞方／管方就愛滋病在工作場所之聯合政策指引

(取自世界衛生組織及國際勞工組織)

應在工作地點給予所有工人及管理人員有關愛滋病的教育。



毋需及不應規定在僱用時或僱用前進行愛滋病毒抗體測試。

正如所有診症資料一樣，有關某人是否受愛滋病毒感染的資料，必須絕對保密。



僱員無必要通知僱主他是否染有愛滋病毒。

僱主不得以染有愛滋病毒為理由而辭退僱員。



必須保護受愛滋病毒感染的工人，以免他們受到歧視或排斥。

由於受愛滋病毒感染本身不會影響工作能力，故此毋需改變工作上的安排。但假如僱員因患上與愛滋病毒有關的併發症而感不適的話，便應適當改變工作上的安排，使該工人能繼續工作。

